

# WAGE GRIDS – BY GRID LEVEL



Effective January 1, 2014 the JJEP Wage grid is:

<b>JJEP Wage Grid - 2014</b>				
<b>Grid Level</b>	<b>Step 1 0 – 2000 HRS</b>	<b>Step 2 2001 - 4000 HRS</b>	<b>Step 3 4001 – 6000 HRS</b>	<b>Step 4 6001 HRS +</b>
1	\$ 12.49	\$ 13.08	\$ 13.82	\$ 14.54
2	\$ 12.87	\$ 13.49	\$ 14.24	\$ 14.99
3	\$ 13.11	\$ 13.74	\$ 14.52	\$ 15.28
4	\$ 13.36	\$ 14.01	\$ 14.78	\$ 15.57
5	\$ 13.86	\$ 14.53	\$ 15.33	\$ 16.14
6	\$ 14.36	\$ 15.05	\$ 15.89	\$ 16.72
7	\$ 15.14	\$ 15.87	\$ 16.75	\$ 17.64
8	\$ 15.49	\$ 16.25	\$ 17.14	\$ 18.05
9	\$ 15.85	\$ 16.61	\$ 17.53	\$ 18.45
10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
13	\$ 19.30	\$ 20.23	\$ 21.37	\$ 22.48
14	\$ 21.22	\$ 22.23	\$ 23.48	\$ 24.70
15	\$ 23.26	\$ 24.40	\$ 25.75	\$ 27.09
16	\$ 25.24	\$ 26.47	\$ 27.94	\$ 29.40
17	\$ 27.72	\$ 29.05	\$ 30.67	\$ 32.29
18	\$ 29.70	\$ 31.13	\$ 32.86	\$ 34.59
19	\$ 31.67	\$ 33.20	\$ 35.05	\$ 36.89
20	\$ 34.65	\$ 36.33	\$ 38.33	\$ 40.36

Effective January 1, 2014 the Paraprofessional Wage grid is:

<b>Paraprofessional Wage Grid - January 1, 2014</b>				
<b>Grid Level</b>	<b>Step 1 0 - 2000 HRS</b>	<b>Step 2 2001 - 4000 HRS</b>	<b>Step 3 4001 - 6000 HRS</b>	<b>Step 4 6001 HRS +</b>
13	\$ 21.60	\$ 22.63	\$ 23.88	\$ 25.17
14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
15	\$ 24.66	\$ 25.84	\$ 27.30	\$ 28.70
16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84
17	\$ 29.20	\$ 30.60	\$ 32.28	\$ 33.99
18	\$ 31.20	\$ 32.70	\$ 34.50	\$ 36.35
19	\$ 33.20	\$ 34.78	\$ 36.74	\$ 38.66
20	\$ 36.24	\$ 37.96	\$ 40.06	\$ 42.19

# WAGE GRIDS – BY POINT BAND



Effective January 1, 2014 the JJEP Wage grid is:

JJEP Wage Grid – January 1, 2014					
Point Band	Grid Level	Step 1	Step 2	Step 3	Step 4
		0 - 2000 HRS	2001 - 4000 HRS	4001 - 6000 HRS	6001 HRS +
Up to 174	1	\$ 12.49	\$ 13.08	\$ 13.82	\$ 14.54
175 - 217	2	\$ 12.87	\$ 13.49	\$ 14.24	\$ 14.99
218 - 261	3	\$ 13.11	\$ 13.74	\$ 14.52	\$ 15.28
262 - 304	4	\$ 13.36	\$ 14.01	\$ 14.78	\$ 15.57
305 - 348	5	\$ 13.86	\$ 14.53	\$ 15.33	\$ 16.14
349 - 391	6	\$ 14.36	\$ 15.05	\$ 15.89	\$ 16.72
392 - 435	7	\$ 15.14	\$ 15.87	\$ 16.75	\$ 17.64
436 - 478	8	\$ 15.49	\$ 16.25	\$ 17.14	\$ 18.05
479 - 522	9	\$ 15.85	\$ 16.61	\$ 17.53	\$ 18.45
523 - 564	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
565 - 606	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
607 - 649	12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
650 - 692	13	\$ 19.30	\$ 20.23	\$ 21.37	\$ 22.48
693 - 736	14	\$ 21.22	\$ 22.23	\$ 23.48	\$ 24.70
737 - 780	15	\$ 23.26	\$ 24.40	\$ 25.75	\$ 27.09
781 - 824	16	\$ 25.24	\$ 26.47	\$ 27.94	\$ 29.40
825 - 868	17	\$ 27.72	\$ 29.05	\$ 30.67	\$ 32.29
869 - 912	18	\$ 29.70	\$ 31.13	\$ 32.86	\$ 34.59
913 - 956	19	\$ 31.67	\$ 33.20	\$ 35.05	\$ 36.89
957 - 1000	20	\$ 34.65	\$ 36.33	\$ 38.33	\$ 40.36

Effective January 1, 2014 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid - January 1, 2014					
Point Band	Grid Level	Step 1	Step 2	Step 3	Step 4
		0 - 2000 HRS	2001 - 4000 HRS	4001 - 6000 HRS	6001 HRS +
650 - 692	13	\$ 21.60	\$ 22.63	\$ 23.88	\$ 25.17
693 - 736	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
737 - 780	15	\$ 24.66	\$ 25.84	\$ 27.30	\$ 28.70
781 - 824	16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84
825 - 868	17	\$ 29.20	\$ 30.60	\$ 32.28	\$ 33.99
869 - 912	18	\$ 31.20	\$ 32.70	\$ 34.50	\$ 36.35
913 - 956	19	\$ 33.20	\$ 34.78	\$ 36.74	\$ 38.66
957 - 1000	20	\$ 36.24	\$ 37.96	\$ 40.06	\$ 42.19

# WAGE GRIDS – BY CLASSIFICATION



Effective January 1, 2014 the JJEP Wage grid is:

**JJEP Wage Grid - January 1, 2014**

Job Title	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
Housekeeper	3	\$ 13.11	\$ 13.74	\$ 14.52	\$ 15.28
Janitor	3	\$ 13.11	\$ 13.74	\$ 14.52	\$ 15.28
Asleep Residential Night Worker	5	\$ 13.86	\$ 14.53	\$ 15.33	\$ 16.14
Receptionist/General Office Clerk	5	\$ 13.86	\$ 14.53	\$ 15.33	\$ 16.14
Retail Worker	5	\$ 13.86	\$ 14.53	\$ 15.33	\$ 16.14
Awake Residential Night Worker	6	\$ 14.36	\$ 15.05	\$ 15.89	\$ 16.72
Early Childhood Educator Assistant	6	\$ 14.36	\$ 15.05	\$ 15.89	\$ 16.72
Truck Driver	6	\$ 14.36	\$ 15.05	\$ 15.89	\$ 16.72
Accounting Clerk	7	\$ 15.14	\$ 15.87	\$ 16.75	\$ 17.64
Passenger Vehicle Driver	7	\$ 15.14	\$ 15.87	\$ 16.75	\$ 17.64
Secretary	7	\$ 15.14	\$ 15.87	\$ 16.75	\$ 17.64
Activity Worker	8	\$ 15.49	\$ 16.25	\$ 17.14	\$ 18.05
Child & Youth Transition House Worker	8	\$ 15.49	\$ 16.25	\$ 17.14	\$ 18.05
Cook	9	\$ 15.85	\$ 16.61	\$ 17.53	\$ 18.45
Database Clerk	9	\$ 15.85	\$ 16.61	\$ 17.53	\$ 18.45
Group Facilitator	9	\$ 15.85	\$ 16.61	\$ 17.53	\$ 18.45
School Aged Child Worker	9	\$ 15.85	\$ 16.61	\$ 17.53	\$ 18.45
Administrative Assistant	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Bookkeeper	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Building Maintenance Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Community Support Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Computer Technical Support Specialist	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Early Childhood Educator	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Employment Counselor	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Reconnect Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Residence Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Retail Supervisor	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Settlement & Integration Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Transition House Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Vocational Worker	10	\$ 16.17	\$ 16.95	\$ 17.88	\$ 18.82
Adult, Youth and/or Child Worker	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
Child Care Resource & Referral Worker	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
Residential Child & Youth Worker	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
School Based Prevention Worker	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
Special Services Worker	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12

<b>Victim Service Worker</b>	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
<b>Vocational Counselor</b>	11	\$ 17.27	\$ 18.11	\$ 19.11	\$ 20.12
<b>Administrative Supervisor</b>	12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
<b>Family Support Worker</b>	12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
<b>Program Coordinator 1</b>	12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
<b>Residence Worker Senior</b>	12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
<b>Volunteer Coordinator</b>	12	\$ 18.31	\$ 19.19	\$ 20.26	\$ 21.33
<b>Crisis Line Coordinator</b>	13	\$ 19.30	\$ 20.23	\$ 21.37	\$ 22.48
<b>Early Childhood Educator Senior</b>	13	\$ 19.30	\$ 20.23	\$ 21.37	\$ 22.48
<b>Program Coordinator 2</b>	14	\$ 21.22	\$ 22.23	\$ 23.48	\$ 24.70
<b>Residence Coordinator</b>	14	\$ 21.22	\$ 22.23	\$ 23.48	\$ 24.70

## WAGE GRIDS – BY CLASSIFICATION

Effective January 1, 2014 the Paraprofessional Wage grid is:

<b>Paraprofessional Wage Grid - January 1, 2014</b>					
<b>Job Title</b>	<b>Grid Level</b>	<b>Step 1 0 - 2000 HRS</b>	<b>Step 2 2001 - 4000 HRS</b>	<b>Step 3 4001 - 6000 HRS</b>	<b>Step 4 6001 HRS +</b>
<b>Children Who Witness Abuse Counsellor</b>	13	\$ 21.60	\$ 22.63	\$ 23.88	\$ 25.17
<b>Accountant</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Addictions Counsellor</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Adult, Youth and/or Child Counsellor</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Children Who Witness Abuse Counsellor - Art Specialist</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>ESL Instructor</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Family Counsellor</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Infant Development Consultant</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Stopping the Violence Counsellor</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Supported Child Care Consultant</b>	14	\$ 23.83	\$ 24.98	\$ 26.37	\$ 27.75
<b>Nutritionist</b>	15	\$ 24.66	\$ 25.84	\$ 27.30	\$ 28.70
<b>Behavioural Therapist</b>	16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84
<b>Clinical Counsellor</b>	16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84
<b>Occupational Therapist</b>	16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84
<b>Physiotherapist</b>	16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84
<b>Residence Nurse</b>	16	\$ 27.32	\$ 28.65	\$ 30.26	\$ 31.84