

WAGE GRIDS – BY GRID LEVEL



Effective April 1, 2013 the JJEP Wage grid is:

JJEP Wage Grid - 2013				
Grid Level	Step 1 0 – 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 – 6000 HRS	Step 4 6001 HRS +
1	\$ 12.30	\$ 12.89	\$ 13.61	\$ 14.32
2	\$ 12.68	\$ 13.29	\$ 14.03	\$ 14.77
3	\$ 12.92	\$ 13.54	\$ 14.30	\$ 15.05
4	\$ 13.16	\$ 13.80	\$ 14.57	\$ 15.34
5	\$ 13.65	\$ 14.31	\$ 15.10	\$ 15.91
6	\$ 14.15	\$ 14.83	\$ 15.65	\$ 16.47
7	\$ 14.92	\$ 15.63	\$ 16.50	\$ 17.38
8	\$ 15.26	\$ 16.01	\$ 16.89	\$ 17.78
9	\$ 15.61	\$ 16.36	\$ 17.28	\$ 18.18
10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
13	\$ 19.02	\$ 19.93	\$ 21.05	\$ 22.15
14	\$ 20.90	\$ 21.90	\$ 23.13	\$ 24.34
15	\$ 22.91	\$ 24.04	\$ 25.36	\$ 26.69
16	\$ 24.87	\$ 26.08	\$ 27.53	\$ 28.97
17	\$ 27.31	\$ 28.62	\$ 30.22	\$ 31.81
18	\$ 29.26	\$ 30.67	\$ 32.38	\$ 34.08
19	\$ 31.21	\$ 32.71	\$ 34.53	\$ 36.35
20	\$ 34.15	\$ 35.79	\$ 37.77	\$ 39.77

Effective April 1, 2013 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid - 2013				
Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
13	\$ 21.28	\$ 22.30	\$ 23.53	\$ 24.80
14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
15	\$ 24.30	\$ 25.46	\$ 26.90	\$ 28.28
16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
17	\$ 28.76	\$ 30.15	\$ 31.80	\$ 33.48
18	\$ 30.73	\$ 32.22	\$ 33.99	\$ 35.81
19	\$ 32.71	\$ 34.27	\$ 36.19	\$ 38.09
20	\$ 35.70	\$ 37.40	\$ 39.46	\$ 41.56

*Includes general wage increase of 1.5% for all Steps and additional 1% for Step 1.
Please note: wage schedule is subject to change as a result of the Labour Market Adjustment.*

WAGE GRIDS – BY POINT BAND



Effective April 1, 2013 the JJEP Wage grid is:

JJEP Wage Grid - 2013

Point Band	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
Up to 174	1	\$ 12.30	\$ 12.89	\$ 13.61	\$ 14.32
175 - 217	2	\$ 12.68	\$ 13.29	\$ 14.03	\$ 14.77
218 - 261	3	\$ 12.92	\$ 13.54	\$ 14.30	\$ 15.05
262 - 304	4	\$ 13.16	\$ 13.80	\$ 14.57	\$ 15.34
305 - 348	5	\$ 13.65	\$ 14.31	\$ 15.10	\$ 15.91
349 - 391	6	\$ 14.15	\$ 14.83	\$ 15.65	\$ 16.47
392 - 435	7	\$ 14.92	\$ 15.63	\$ 16.50	\$ 17.38
436 - 478	8	\$ 15.26	\$ 16.01	\$ 16.89	\$ 17.78
479 - 522	9	\$ 15.61	\$ 16.36	\$ 17.28	\$ 18.18
523 - 564	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
565 - 606	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
607 - 649	12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
650 - 692	13	\$ 19.02	\$ 19.93	\$ 21.05	\$ 22.15
693 - 736	14	\$ 20.90	\$ 21.90	\$ 23.13	\$ 24.34
737 - 780	15	\$ 22.91	\$ 24.04	\$ 25.36	\$ 26.69
781 - 824	16	\$ 24.87	\$ 26.08	\$ 27.53	\$ 28.97
825 - 868	17	\$ 27.31	\$ 28.62	\$ 30.22	\$ 31.81
869 - 912	18	\$ 29.26	\$ 30.67	\$ 32.38	\$ 34.08
913 - 956	19	\$ 31.21	\$ 32.71	\$ 34.53	\$ 36.35
957 - 1000	20	\$ 34.15	\$ 35.79	\$ 37.77	\$ 39.77

Effective April 1, 2013 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid - 2013

Point Band	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
650 - 692	13	\$ 21.28	\$ 22.30	\$ 23.53	\$ 24.80
693 - 736	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
737 - 780	15	\$ 24.30	\$ 25.46	\$ 26.90	\$ 28.28
781 - 824	16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
825 - 868	17	\$ 28.76	\$ 30.15	\$ 31.80	\$ 33.48
869 - 912	18	\$ 30.73	\$ 32.22	\$ 33.99	\$ 35.81
913 - 956	19	\$ 32.71	\$ 34.27	\$ 36.19	\$ 38.09
957 - 1000	20	\$ 35.70	\$ 37.40	\$ 39.46	\$ 41.56

*Includes general wage increase of 1.5% for all Steps and additional 1% for Step 1.
Please note: wage schedule is subject to change as a result of the Labour Market Adjustment.*

WAGE GRIDS – BY CLASSIFICATION



Effective April 1, 2013 the JJEP Wage grid is:

JJEP Wage Grid - 2013					
Job Title	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
Housekeeper	3	\$ 12.92	\$ 13.54	\$ 14.30	\$ 15.05
Janitor	3	\$ 12.92	\$ 13.54	\$ 14.30	\$ 15.05
Asleep Residential Night Worker	5	\$ 13.65	\$ 14.31	\$ 15.10	\$ 15.91
Receptionist/General Office Clerk	5	\$ 13.65	\$ 14.31	\$ 15.10	\$ 15.91
Retail Worker	5	\$ 13.65	\$ 14.31	\$ 15.10	\$ 15.91
Awake Residential Night Worker	6	\$ 14.15	\$ 14.83	\$ 15.65	\$ 16.47
Early Childhood Educator Assistant	6	\$ 14.15	\$ 14.83	\$ 15.65	\$ 16.47
Truck Driver	6	\$ 14.15	\$ 14.83	\$ 15.65	\$ 16.47
Accounting Clerk	7	\$ 14.92	\$ 15.63	\$ 16.50	\$ 17.38
Passenger Vehicle Driver	7	\$ 14.92	\$ 15.63	\$ 16.50	\$ 17.38
Secretary	7	\$ 14.92	\$ 15.63	\$ 16.50	\$ 17.38
Activity Worker	8	\$ 15.26	\$ 16.01	\$ 16.89	\$ 17.78
Child/Youth Transition House Worker	8	\$ 15.26	\$ 16.01	\$ 16.89	\$ 17.78
Cook	9	\$ 15.61	\$ 16.36	\$ 17.28	\$ 18.18
Database Clerk	9	\$ 15.61	\$ 16.36	\$ 17.28	\$ 18.18
Group Facilitator	9	\$ 15.61	\$ 16.36	\$ 17.28	\$ 18.18
School Aged Child Worker	9	\$ 15.61	\$ 16.36	\$ 17.28	\$ 18.18
Administrative Assistant	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Bookkeeper	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Building Maintenance Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Community Support Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Computer Technical Support Specialist	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Early Childhood Educator	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Employment Counsellor	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Reconnect Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Residence Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Retail Supervisor	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Settlement & Integration Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Transition House Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Vocational Worker	10	\$ 15.93	\$ 16.70	\$ 17.62	\$ 18.54
Adult, Youth and/or Child Worker	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
Child Care Resource & Referral Worker	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
Residential Child & Youth Worker	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
School Based Prevention Worker	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
Special Services Worker	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
Victim Service Worker	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82

*Includes general wage increase of 1.5% for all Steps and additional 1% for Step 1.
Please note: wage schedule is subject to change as a result of the Labour Market Adjustment.*

Vocational Counsellor	11	\$ 17.02	\$ 17.84	\$ 18.83	\$ 19.82
Administrative Supervisor	12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
Family Support Worker	12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
Program Coordinator 1	12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
Residence Worker Senior	12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
Volunteer Coordinator	12	\$ 18.04	\$ 18.91	\$ 19.97	\$ 21.01
Crisis Line Coordinator	13	\$ 19.02	\$ 19.93	\$ 21.05	\$ 22.15
Early Childhood Educator Senior	13	\$ 19.02	\$ 19.93	\$ 21.05	\$ 22.15
Program Coordinator 2	14	\$ 20.90	\$ 21.90	\$ 23.13	\$ 24.34
Residence Coordinator	14	\$ 20.90	\$ 21.90	\$ 23.13	\$ 24.34

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2013 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid - 2013					
Job Title	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
Children Who Witness Abuse Counsellor	13	\$ 21.28	\$ 22.30	\$ 23.53	\$ 24.80
Accountant	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Addictions Counsellor	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Adult, Youth and/or Child Counsellor	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
ESL Instructor	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Family Counsellor	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Infant Development Consultant	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Stopping the Violence Counsellor	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Supported Child Care Consultant	14	\$ 23.47	\$ 24.61	\$ 25.98	\$ 27.34
Nutritionist	15	\$ 24.30	\$ 25.46	\$ 26.90	\$ 28.28
Behavioural Therapist	16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
Clinical Counsellor	16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
Occupational Therapist	16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
Physiotherapist	16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
Residence Nurse	16	\$ 26.92	\$ 28.23	\$ 29.81	\$ 31.37
Speech Language Pathologist	17	\$ 28.76	\$ 30.15	\$ 31.80	\$ 33.48