

WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2020, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2020				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$15.87	\$16.60	\$17.53	\$18.46
2	\$16.33	\$17.11	\$18.07	\$19.03
3	\$16.64	\$17.44	\$18.44	\$19.38
4	\$16.95	\$17.79	\$18.78	\$19.78
5	\$17.59	\$18.45	\$19.45	\$20.49
6	\$18.22	\$19.11	\$20.16	\$21.22
7	\$19.21	\$20.13	\$21.27	\$22.41
8	\$19.64	\$20.63	\$21.75	\$22.89
9	\$20.11	\$21.10	\$22.25	\$23.42
10	\$20.52	\$21.52	\$22.68	\$23.90
11	\$21.92	\$22.99	\$24.25	\$25.53
12	\$23.23	\$24.37	\$25.70	\$27.06
13	\$24.50	\$25.66	\$27.11	\$28.53
14	\$26.94	\$28.22	\$29.80	\$31.37
15	\$29.53	\$30.96	\$32.69	\$34.37
16	\$32.02	\$33.58	\$35.47	\$37.29
17	\$35.18	\$36.88	\$38.93	\$40.97
18	\$37.70	\$39.50	\$41.71	\$43.92
19	\$40.18	\$42.13	\$44.48	\$46.83
20	\$43.98	\$46.11	\$48.64	\$51.21

Effective April 1, 2020, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2020				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$28.14	\$29.40	\$30.95	\$32.26
13-P	\$31.87	\$33.29	\$35.04	\$36.53
14-P	\$33.17	\$34.75	\$36.70	\$38.63
15-P	\$35.62	\$37.25	\$39.26	\$41.24
16-P	\$36.92	\$38.73	\$40.91	\$43.05
16-P-OT	\$37.80	\$39.66	\$41.88	\$44.08
16-P-PT	\$37.80	\$39.66	\$41.88	\$44.08
16-P-RN	\$39.56	\$41.50	\$43.83	\$46.13
17-P	\$39.07	\$40.89	\$43.05	\$45.26
18-P	\$41.32	\$43.26	\$45.57	\$47.93
19-P	\$43.89	\$45.93	\$48.44	\$50.91
20-P	\$47.79	\$50.00	\$52.70	\$55.42

WAGE GRIDS – BY POINT BAND

Effective April 1, 2020, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2020					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$15.87	\$16.60	\$17.53	\$18.46
175 – 217	2	\$16.33	\$17.11	\$18.07	\$19.03
218 – 261	3	\$16.64	\$17.44	\$18.44	\$19.38
262 – 304	4	\$16.95	\$17.79	\$18.78	\$19.78
305 – 348	5	\$17.59	\$18.45	\$19.45	\$20.49
349 – 391	6	\$18.22	\$19.11	\$20.16	\$21.22
392 – 435	7	\$19.21	\$20.13	\$21.27	\$22.41
436 – 478	8	\$19.64	\$20.63	\$21.75	\$22.89
479 – 522	9	\$20.11	\$21.10	\$22.25	\$23.42
523 – 564	10	\$20.52	\$21.52	\$22.68	\$23.90
565 – 606	11	\$21.92	\$22.99	\$24.25	\$25.53
607 – 649	12	\$23.23	\$24.37	\$25.70	\$27.06
650 – 692	13	\$24.50	\$25.66	\$27.11	\$28.53
693 – 736	14	\$26.94	\$28.22	\$29.80	\$31.37
737 – 780	15	\$29.53	\$30.96	\$32.69	\$34.37
781 – 824	16	\$32.02	\$33.58	\$35.47	\$37.29
825 – 868	17	\$35.18	\$36.88	\$38.93	\$40.97
869 – 912	18	\$37.70	\$39.50	\$41.71	\$43.92
913 – 956	19	\$40.18	\$42.13	\$44.48	\$46.83
957 – 1000	20	\$43.98	\$46.11	\$48.64	\$51.21

Effective April 1, 2020, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2020					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$31.87	\$33.29	\$35.04	\$36.53
693 – 736	14-P	\$33.17	\$34.75	\$36.70	\$38.63
937 – 780	15-P	\$35.62	\$37.25	\$39.26	\$41.24
781 – 824	16-P	\$36.92	\$38.73	\$40.91	\$43.05
825 – 868	17-P	\$39.07	\$40.89	\$43.05	\$45.26
869 – 912	18-P	\$41.32	\$43.26	\$45.57	\$47.93
913 – 956	19-P	\$43.89	\$45.93	\$48.44	\$50.91
957 – 1000	20-P	\$47.79	\$50.00	\$52.70	\$55.42

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2020, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2020					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$16.64	\$17.44	\$18.44	\$19.38
Janitor	3	\$16.64	\$17.44	\$18.44	\$19.38
Asleep Residential Night Worker	5	\$17.59	\$18.45	\$19.45	\$20.49
Administrative Assistant 1	5	\$17.59	\$18.45	\$19.45	\$20.49
Retail Worker	5	\$17.59	\$18.45	\$19.45	\$20.49
Awake Residential Night Worker	6	\$18.22	\$19.11	\$20.16	\$21.22
Early Childhood Educator Assistant	6	\$18.22	\$19.11	\$20.16	\$21.22
Emergency Shelter Worker	6	\$18.22	\$19.11	\$20.16	\$21.22
Truck Driver	6	\$18.22	\$19.11	\$20.16	\$21.22
Accounting Clerk	7	\$19.21	\$20.13	\$21.27	\$22.41
Passenger Vehicle Driver	7	\$19.21	\$20.13	\$21.27	\$22.41
Administrative Assistant 2	7	\$19.21	\$20.13	\$21.27	\$22.41
Activity Worker	8	\$19.64	\$20.63	\$21.75	\$22.89
Child & Youth Transition House Worker	8	\$19.64	\$20.63	\$21.75	\$22.89
Cook	9	\$20.11	\$21.10	\$22.25	\$23.42
Database Clerk	9	\$20.11	\$21.10	\$22.25	\$23.42
Group Facilitator	9	\$20.11	\$21.10	\$22.25	\$23.42
School Aged Child Worker	9	\$20.11	\$21.10	\$22.25	\$23.42
Administrative Assistant 3	10	\$20.52	\$21.52	\$22.68	\$23.90
Bookkeeper	10	\$20.52	\$21.52	\$22.68	\$23.90
Building Maintenance Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Community Support Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Computer Technical Support Specialist	10	\$20.52	\$21.52	\$22.68	\$23.90
Early Childhood Educator	10	\$20.52	\$21.52	\$22.68	\$23.90
Employment Counsellor	10	\$20.52	\$21.52	\$22.68	\$23.90
Reconnect Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Residence Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Retail Supervisor	10	\$20.52	\$21.52	\$22.68	\$23.90
Settlement & Integration Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Supervised Access Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Transition House Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Vocational Worker	10	\$20.52	\$21.52	\$22.68	\$23.90
Adult, Youth and/or Child Worker	11	\$21.92	\$22.99	\$24.25	\$25.53
Child Care Resource and Referral Worker	11	\$21.92	\$22.99	\$24.25	\$25.53
Residential Child & Youth Worker	11	\$21.92	\$22.99	\$24.25	\$25.53
School Based Prevention Worker	11	\$21.92	\$22.99	\$24.25	\$25.53

Special Services Worker	11	\$21.92	\$22.99	\$24.25	\$25.53
Victim Service Worker	11	\$21.92	\$22.99	\$24.25	\$25.53
Vocational Counsellor	11	\$21.92	\$22.99	\$24.25	\$25.53
Administrative Assistant 4	12	\$23.23	\$24.37	\$25.70	\$27.06
Community Connector	12	\$23.23	\$24.37	\$25.70	\$27.06
Family Support Worker	12	\$23.23	\$24.37	\$25.70	\$27.06
Program Coordinator 1	12	\$23.23	\$24.37	\$25.70	\$27.06
Residence Worker Senior	12	\$23.23	\$24.37	\$25.70	\$27.06
Volunteer Coordinator	12	\$23.23	\$24.37	\$25.70	\$27.06
Crisis Line Coordinator	13	\$24.50	\$25.66	\$27.11	\$28.53
Early Childhood Educator Senior	13	\$24.50	\$25.66	\$27.11	\$28.53
Program Coordinator 2	14	\$26.94	\$28.22	\$29.80	\$31.37
Residence Coordinator	14	\$26.94	\$28.22	\$29.80	\$31.37

WAGE GRIDS – BY CLASSIFICATION

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Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$28.14	\$29.40	\$30.95	\$32.26
Children Who Witness Abuse Counsellor	13-P	\$31.87	\$33.29	\$35.04	\$36.53
Accountant	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Addictions Counsellor	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Adult, Youth and/or Child Counsellor	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$33.17	\$34.75	\$36.70	\$38.63
ESL Instructor	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Family Counsellor	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Infant Development Consultant	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Stopping the Violence Counsellor	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Supported Child Care Consultant	14-P	\$33.17	\$34.75	\$36.70	\$38.63
Nutritionist	16-P	\$36.92	\$38.73	\$40.91	\$43.05
Behaviour Consultant	16-P	\$36.92	\$38.73	\$40.91	\$43.05
Clinical Counsellor	16-P	\$36.92	\$38.73	\$40.91	\$43.05
Occupational Therapist	16-P-OT	\$37.80	\$39.66	\$41.88	\$44.08
Physiotherapist	16-P-PT	\$37.80	\$39.66	\$41.88	\$44.08
Nurse	16-P-RN	\$39.56	\$41.50	\$43.83	\$46.13
Speech Language Pathologist	17-P	\$39.07	\$40.89	\$43.05	\$45.26