

WAGE GRIDS FOR DELEGATED PROGRAMS

A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 1, 2018	February 3, 2019	April 1, 2019
		Hourly	Hourly	Hourly
SPO Growth	Level 1 - Grid 19	29.2073	29.7386	30.3334
	Level 2 - Grid 20	30.0524	30.5921	31.2039
	Level 3 - Grid 21	30.9260	31.4745	32.1040
	Level 4 - Grid 22	31.8311	32.3886	33.0364

Note: Wage grid is from 18th Public Service Agreement between BCGEU and Province of BC. Increments granted after 913 hours worked.

B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 1, 2018	February 3, 2019	April 1, 2019
		Hourly	Hourly	Hourly
SPO 24 Working Step	Step 1 - Grid 24	33.7661	34.3430	35.0299
	Step 2 - Grid 24	34.7820	35.3690	36.0764
	Step 3 - Grid 24	35.8320	36.4295	37.1581
	Step 4 - Grid 24	36.9166	37.5250	38.2755
	Step 5 - Grid 24	38.5309	39.1554	39.9385
SPO 25 Working Step (Child Protection)*	Step 1 - Grid 25	n/a	n/a	36.0764
	Step 2 - Grid 25	n/a	n/a	37.1581
	Step 3 - Grid 25	n/a	n/a	38.2755
	Step 4 - Grid 25	n/a	n/a	39.4307
	Step 5 - Grid 25	n/a	n/a	41.1485

Note: Wage grid is from 18th Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked. Social Program Officer (Child Protection) R24 receive a Temporary Market Adjustment of one grid to grid 25.

C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 1, 2018	February 3, 2019	April 1, 2019
		Hourly	Hourly	Hourly
Delegated Supervisor	Step 1 - Grid 30	40.3936	41.0367	41.8574
	Step 2 - Grid 30	41.6303	42.2858	43.1315
	Step 3 - Grid 30	42.9089	43.5772	44.4487
	Step 4 - Grid 30	44.2600	44.9418	45.8406
	Step 5 - Grid 30	46.1939	46.8950	47.8329

Note: Wage grid is from 18th Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.

D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)

Classification	Grid Level	April 1, 2018	February 3, 2019	April 1, 2019
		Hourly	Hourly	Hourly
Program Assistant	Step 1 - Grid 07	20.9599	21.4087	21.8369
	Step 2 - Grid 07	21.5301	21.9846	22.4243
	Step 3 - Grid 07	22.1186	22.5790	23.0306
	Step 4 - Grid 07	22.7281	23.1946	23.6585
	Step 5 - Grid 07	23.6381	24.1137	24.5960
Program Assistant (RAP)	Step 1 - Grid 09	22.1186	22.5790	23.0306
	Step 2 - Grid 09	22.7281	23.1946	23.6585
	Step 3 - Grid 09	23.3567	23.8295	24.3061
	Step 4 - Grid 09	24.0070	24.4863	24.9760
	Step 5 - Grid 09	24.9787	25.4677	25.9771
Administrative Supervisor	Step 1 - Grid 14	25.3729	25.8658	26.3831
	Step 2 - Grid 14	26.0901	26.5902	27.1220
	Step 3 - Grid 14	26.8314	27.3389	27.8857
	Step 4 - Grid 14	27.5976	28.1128	28.6751
	Step 5 - Grid 14	28.7410	29.2676	29.8530

Note: Wage grid is from 18th Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.