

CSS WorkSafeBC Pilot Project Update

an Innovation and Sustainability Roundtable Initiative

Newsletter November 2016

Pilot Project Outreach & Supporting Partnerships

The Community Social Services (CSS) WorkSafeBC Pilot provided updates to the BC CEO Network, the Federation of Community Social Services of BC General Meeting, and was actively involved at the CSSEA 2016 Conference in October.

The Project continues to work with the 13 pilot employers on the Disability Management & Stay At Work/Return To Work process at the agency level concerning worker injuries and claims. The Pilot is also working closely with pilot employers' 3rd Party Benefit Administrators to ensure case management and Return To Work / Stay At Work / Recovery At Work plans for injured workers.

Migration of Classification Units (CU) & CSS Sector CU Rate Making/Forming

The Pilot is a cost neutral and/or cost reduction initiative, and many employers participating in the migration would have been facing increases. The migration process was put on hold due to similar 2016 Rates in Long Term Care (CU#766007) & RSSF (CU#766007).

WorkSafeBC proposed preliminary 2017 Classification Unit Rates for the Community Social Service sector indicate overall decreases. This is very good news for the sector and the Pilot will be working diligently to support employers to start a trend downward in Rates.

Discussions also continue around the Community Social Services (CSS) Sector CU Rate(s) to ensure they are classified in the correct classification unit(s). It is important for community social service employers to examine if they are in the correct Classification Unit, if there are any questions please Contact Pilot for more information.

CSS Sector Injury Prevention and Resource Information Development

The Project continues to work with WorkSafeBC and Pilot employers in developing community social service sector specific resources/materials on injury prevention, disability management and return to work. Currently, there are two documents that are being developed: the "Employer's Community Social Services Health & Safety Handbook", and the "Community Social Services Injury Management (Recovery At Work) Road Map". These resources are nearing completion, and are in the process of undergoing review they are expected to be released in March/April 2017.

CSS WorkSafeBC Pilot Project Interim Report

The "CSS WorkSafeBC Pilot Project Interim Report", and the "Best Practices on Occupational Safety & Health, and Return To Work Survey Summary Report" are available for employers to access via web link at:

https://www.cssea.bc.ca/PDFs/Website/WorkSafe_InterimReport_Year1.pdf

Upcoming Pilot Activities

In November the Pilot and WorkSafeBC plans on presenting to the Human Resources Vancouver Island Group. The Pilot will also be meeting with Federation of Community Social Services of BC staff and hopes to meet with community social service employees while in Victoria.

The Pilot will also continue to work with WorkSafeBC to build on further Best Practices sessions/workshops for the CSS sector and will follow-up with the 26 pilot employers.

Accreditation & WorkSafeBC Certificate Of Recognition Program Review

Currently, the Pilot is working with the BC Municipality Safety Association to engage in the WorkSafeBC COR Auditor training to explore opportunities for the CSS Sector. This is based on WorkSafeBC examination which determined that Accreditation (Commission on Accreditation Rehabilitation Facilities, and Council On Accreditation) and the WorkSafeBC Certificate Of Recognition (COR) Program are not equivalent.

The Project Manager of the CSS WorkSafeBC Pilot will be undergoing the COR training in spring 2017, to serve as a resource and to provide support for the sector to explore improving access to the program.

Pilot Contact

For more information and or if you have any questions please contact Satvinder Basran, Project Manager at 604.601.3127 or toll free at 1.800.377.3340 Ext. 127 or via email at sbasran@cssea.bc.ca. Please visit the Pilot web link for updates/resources/presentations on the CSSEA Website.

https://www.cssea.bc.ca/index.php?option=com_content&view=article&layout=edit&id=1247



Acknowledgements

The Pilot would like to convey its gratitude to the 26 employers for participating with the Project, WorkSafeBC, the community social services sector for their support, and all Stakeholders working collaboratively in cultivating healthy and safe workplaces throughout British Columbia.