

# Community Social Services WorkSafeBC Pilot Project

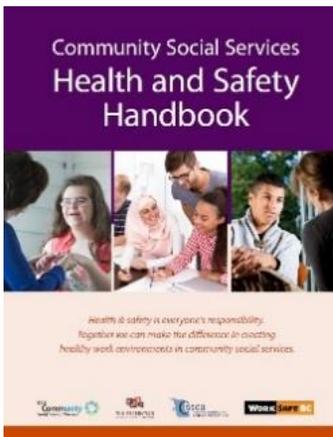
An Innovative & Sustainability Roundtable Partnership

January 2019 Newsletter

## Community Social Services Health and Safety Handbook Update

We are pleased to announce the [Community Social Services Health & Safety Handbook](#) has recently been revised with updated hyperlinks. The *Handbook* serves as a best practice document which provides strategies on how to reduce or prevent injuries for CSS workers, how to report and respond to an occupational injury, and how to effectively reintegrate workers back into the workplace after an injury occurs. It also includes a summary of joint health and safety committees and the WorkSafeBC Certificate of Recognition Program, as well as excerpts from the *Workers Compensation Act* and the Occupational Health and Safety Regulation. The Handbook was developed in collaboration with The Federation of Community Social Services of BC, the Community Social Services Employers' Association of BC, the Community Social Services Bargaining Association, and WorkSafeBC.

## Community Social Services Health and Safety Handbook Presentations



The Pilot is pleased to convey the Handbook was presented in 8 locations, where 9 presentations were made and reached 322 participants (227 Employers). The presentations were conducted in the following areas.

## CSS Health & Safety Handbook Presentations:

- September 13 *Terrace*
- September 19 *Victoria*
- September 21 *Nanaimo*
- September 25 *Cranbrook*
- September 27 *Kelowna*
- October 3 *Dawson Creek*
- October 10 *Vancouver - CSSEA Conference*
- November 1 *Prince George*
- November 29 *Vancouver - CSSEA HR Practitioners*

Special recognition to the following agencies for hosting and providing support to the Handbook Presentations:

- [AiMHi Prince George Association for Community Living](#)
- [Cranbrook Society for Community Living](#)
- [Dawson Creek Society for Community Living](#)
- [Independent Living Housing Society](#) - CLBC HQ (Victoria)
- [Nanaimo Association for Community Living](#)
- [Starbright Children's Development Center](#) - Office of DBO Canada LLP (Kelowna)
- [Terrace District Community Services Society](#)

## Community Social Services WorkSafeBC 2019 Rates

### Community Social Services

Classification Units	2018	2019	Change	Result
Counselling or Social Services (766007)	\$1.15	\$1.12	(-2.6%)	Decrease
Life and Job Skills Training (766010)	\$1.91	\$1.55	(-18.8%)	Decrease
Residential Social Service Facility (766017)	\$2.01	\$2.10	4.5%	Increase
Short-Term Care (766019)	\$1.60	\$1.29	(-19.4%)	Decrease
*Long-Term Care (766011)	\$2.26	\$2.58	14.2%	Increase

(Base Rates - \$100 per assessed on the employers payroll.)

(\*LTC CU migration out to RSSF CU)

## CSS WorkSafeBC Pilot Contact Information

For questions or more information on the Pilot, please contact: Satvinder Basran, Project Manager of the Community Social Services WorkSafeBC Pilot Project at 604.601.3127 or toll free at 1.800.377.3340 extension 127 or email at

[sbasran@cssea.bc.ca](mailto:sbasran@cssea.bc.ca)

## Migration of Classification Units (CU)

The Classification Unit (CU) Migration process has gained momentum and continues for CSS employers to ensure they are registered at WorkSafeBC in the correct CU. This is most commonly applicable to employers that are registered in Long Term Care CU (#766011) which should technically be in Residential Social Service Facility (CU #766017).

## 2019 Collective Bargaining & Ratification

The Community Social Services Employers' Association of BC (CSSEA) and the Community Social Services Bargaining Association (CSSBA), comprising ten unions representing 16,000 unionized employees in the community social services sector, renewed three collective agreements.

CSSEA and CSSBA is pleased to convey that within the Collective Agreements a *Memorandum of Agreement* (MOA) between the two parties was signed that commits them to the establishment of a *Provincial Occupational Health and Safety Council* by April 1, 2019.

## WorkSafeBC Information

**WSBC Innovation at Work** grant opportunity (up to \$50,000) for employers to support a safety initiative for one year in the workplace. The deadline is February 15, 2019.

**WSBC Certificate of Recognition Program** on November 22, 2018, new polices were approved by the Board of Directors.

### **Consultation on the 2019-2020 Policy Workplans**

The Policy, Regulation and Research Division has prepared a draft 2019–2021 work plans for stakeholder to review and comment. The plans will encompass compensation policy relating to, occupational disease, assessments, and occupational health and safety. Stakeholders are invited to provide feedback by February 4, 2019.

## Acknowledgements

The Pilot Project would like to thank the following for their participation and support:

### ***Pilot Project Employers***

[Abbotsford Community Services](#)  
[AiMHi Prince George Association for Community Living](#)  
[AXIS Family Resources Ltd](#)  
[Bethesda Christian Association](#)  
[Chilliwack Society for Community Living](#)  
[Community Integration Services Society](#)  
[Community Living Society](#)  
[Creston and District Society for Community Living](#)  
[Delta Community Living Society](#)  
[Developmental Disabilities Association](#)  
[Inclusion Powell River Society](#)  
[J. Garnons Williams Ltd](#)  
[Milieu Family Services Inc](#)  
[Nanaimo Association for Community Living](#)  
[North Okanagan Youth & Family Services Society](#)  
[Okanagan Boys & Girls Clubs](#)  
[Options Community Services](#)  
[PLEA Community Services](#)  
[PosAbilities Association of British Columbia](#)  
[Richmond Society for Community Living](#)  
[Sea to Sky Community Services Society](#)  
[Semiahmoo House Society](#)  
[Spectrum Society for Community Living](#)  
[Starbright Children's Development Centre](#)  
[Sunshine Coast Community Services Society](#)  
[The Immigrant Services Society of BC](#)  
[The John Howard Society Lower Mainland of BC](#)  
[Touchstone Family Association](#)  
[Vancouver Aboriginal Child & Family Services](#)  
[Victoria Cool Aid Society](#)

### ***Community Social Services Sector Stakeholders***

[Community Social Services Employers' Association of BC](#)  
[The Federation of Community Social Services of BC](#)  
[Community Social Services Bargaining Association](#)  
[BC CEO Network](#)  
[WorkSafeBC](#)

*The Community Social Services WorkSafeBC Pilot Project sincerely appreciates the support, contributions, guidance and leadership on addressing the health and safety needs from the community social services sector.*