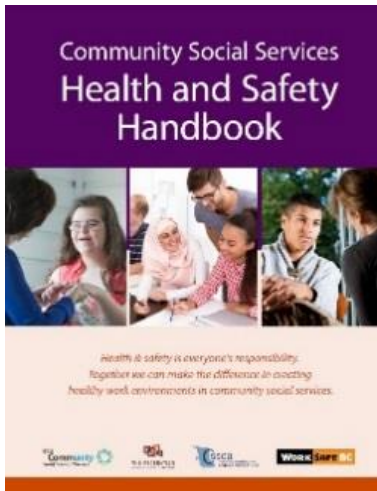


Community Social Services WorkSafeBC Pilot Project

An Innovative & Sustainability Roundtable Initiative

May/June 2018 Newsletter



Community Social Services Health and Safety Handbook

The Pilot is delighted to announce that the *Community Social Services (CSS) Employer's Health and Safety*

Handbook has been completed. On May 10, a Webinar was conducted to launch the handbook; 55 organizations were registered with a total of 72 individuals participated. The Webinar was well represented with organizations from throughout the province participating.

An audio version of the Webinar is available at this [Link](#), the PDF version of the Handbook containing live web links is being finalized; however, organizations are welcome to print the current [PDF version](#) from the CSSEA Website. The Handbook is also available on the Federation of Community Social Services of BC [Website Link](#). The Handbook will also be made available on the Community Social Services Bargaining Association, and WorkSafeBC websites.

CSS Health & Safety Handbook presentations are currently being planned with WorkSafeBC. The tentative time frame is September/October for following regions: Vancouver Island, Northern BC, Kootenays, Okanagan and the Lower Mainland. As this process is finalized, the community social services will be notified.

WorkSafeBC COR Program

The Pilot continues to work in partnership with the BC Municipality Safety Association on promoting and improving access to the WorkSafeBC COR Program. The BCMSA has an excellent [Organization Self-Assessment Link](#) on line tool and resources for employers. Employers are encouraged to contact the Pilot Project Manager for more information.

Migration of Classification Units (CU) & CSS Sector CU Rate Making/Forming

The Classification Unit (CU) Migration process continues for CSS employers to ensure they are registered in the correct CU. Most commonly, employers are registered in Long Term Care CU #766011 and are to be moved to Residential Social Service Facility CU #766017. The migration is to be cost neutral or cost reductive. Though the process has been slow it has gained momentum in 2018 to ensure employers are registered in the correct classification unit.

The discussion respect to WSBC making a uniform classification unit for the community social services sector continues.

Pilot Project Activities

The following outreach and activities have transpired and are being developed:

- The Pilot has provided employers engaged with the project Performance Profiles (30) gap analysis which have been reviewed by the majority of employers.
- *Year 2 Pilot Project Report* Released May 2018 and available at this [Link](#).
- Year 3 Pilot Project Report will be presented in late 2018.

Year 4 Pilot Objectives

The Pilot will be focused on the following:

- The Handbook promotion and distribution to the CSS Sector through regional presentations/sessions.
- Continue to provide support for 30 Pilot Employers.
- Continue to provide support and resources on injury prevention, disability management, return to work/recovery at work practices, sharing of best practices and health & safety to the community social services sector.
- The development of best practices of prevention education/information on Acts of Violence/Force for the community social services sector.
- The Pilot to ensure future sustainability by building on the gains, work accomplished and partnerships established by the Pilot Project beyond the four year scope.

Up Coming Events

WorkSafeBC 2019 Rate Consultation sessions are scheduled for July. To register and to provide feedback please connect to this [Link](#).

Federation of Community Social Services of BC, Current & Emerging Issues Conference and AGM 2018 will be in June 21–22, 2018 in Penticton. For information please go to [Link](#).

Community Social Services Employer's Association of BC AGM and Conference will be taking place October 9-11, 2018 in Vancouver, please check [CSSEA website](#) for latest details.

Membership Information

To become a Member of *The Federation of Community Social Services of BC* please go to [Link](#).

To become a Member of an Associate Member of the *Community Social Services Employers' Association of BC* please go to [Link](#).

Acknowledgements

The Pilot would like to thank the ongoing support of the following:

[Abbotsford Community Services](#)
[AiMHi Prince George Association for Community Living](#)
[AXIS Family Resources Ltd](#)
[Bethesda Christian Association](#)
[Chilliwack Society for Community Living](#)
[Community Integration Services Society](#)
[Community Living Society](#)
[Creston and District Society for Community Living](#)
[Delta Community Living Society](#)
[Developmental Disabilities Association](#)
[Inclusion Powell River Society](#)
[J. Garnons Williams Ltd](#)
[Milieu Family Services Inc](#)
[Nanaimo Association for Community Living](#)
[North Okanagan Youth & Family Services Society](#)
[Okanagan Boys & Girls Clubs](#)
[Options Community Services](#)
[PLEA Community Services](#)
[PosAbilities Association of British Columbia](#)
[Richmond Society for Community Living](#)
[Sea to Sky Community Services Society](#)
[Semiahmoo House Society](#)
[Spectrum Society for Community Living](#)
[Starbright Children's Development Centre](#)
[Sunshine Coast Community Services Society](#)
[The Immigrant Services Society of BC](#)
[The John Howard Society Lower Mainland of BC](#)
[Touchstone Family Association](#)
[Vancouver Aboriginal Child & Family Services](#)
[Victoria Cool Aid Society](#)

Community Social Services Sector
[Community Social Services Bargaining Association](#)
Stakeholders
[WorkSafeBC](#)

Pilot Contact Information

For questions or more information on the Pilot, please contact: Satvinder Basran, Project Manager of the Community Social Services WorkSafeBC Pilot Project at 604.601.3127 or toll free at 1.800.377.3340 extension 127 or email at sbasran@cssea.bc.ca

