

LANGLEY COMMUNITY SERVICES –JOB POSTING 25-01
Internal/External**Family Success Program**

Job Title: Clinical Counsellor
Department: Family Success Program
Start Date: ASAP
Salary: Grid Level 16 P (\$44.54-\$54.52) depending on qualifications and experience.
Hours: Full time position 35 hours per week

Job Summary:

Provides assessment, planning, and clinical counselling for families referred by the Ministry of Children and Family Development (MCFD) in Langley, Child and Youth Mental Health (CYMH) in Langley, and from Fraser Valley Aboriginal Children and Family Services Society (FVACFS) in Langley. Therapeutic interventions are provided to families where child protection concerns underlie family functioning challenges, or where the Ministry is offering supports to prevent the worsening of family functioning which could lead to child protection concerns. The counsellor will aid clients in identifying, understanding, and overcoming personal/family concerns, increasing healthy communication and creating more adaptive family relationships, providing support for parenting strategies, reducing violent and aggressive behaviors, improving mental health functioning, and /or providing support for substance misuse that is impacting the family unit, and in establishing and achieving realistic goals. A variety of best practice, evidence-based therapeutic approaches may be used to achieve goals. The primary principal modality will be family therapy, with the use of individual therapy as required to help move the family forward. The therapist will also facilitate groups.

Key Duties and Responsibilities:

- ❖ Screening/Intake/Orientation
- ❖ Identifies, assesses and monitors client's needs in conjunction with clients, caregivers, and/or other service providers
- ❖ Develops and implements, with client involvement, therapeutic plans and programs necessary to meet client goals and objectives. Evaluates the effectiveness of Individual Service Plans and the client's progress.
- ❖ Clinical Counselling (individuals, groups and families)
- ❖ Client, Family and Community Education
- ❖ Provides follow-up support to clients
- ❖ Maintaining Files and Report Writing, statistics, and other records are kept up to date and factual. Provides reports to funder when required
- ❖ Maintains knowledge of community resources and provides appropriate referrals
- ❖ Participates in staff trainings, team meetings, clinical supervision as required
- ❖ Performs other related duties as required

Qualifications, Experiences and Abilities:

- ❖ Must possess a Masters Degree in Counselling and be currently registered as an RCC/CCC
- ❖ Minimum 3 year experiences working as a counsellor with individuals and families
- ❖ Experience working in an accredited work environment would be an asset
- ❖ Working knowledge of Windows environment (MS Office)
- ❖ Training/Experience in working with concurrent disorders (addiction/mental health)
- ❖ Maintain and update skills and knowledge to remain current with ongoing developments in the field
- ❖ Excellent organizational and time management skills
- ❖ Working familiarity of Individual, couple, family, and group therapy techniques such as CBT, DBT, IFS, EFT, and Motivational Interviewing, etc.
- ❖ Maintain appropriate and professional relationships and works effectively with other program staff, social workers, and professionals
- ❖ Effective report writing and oral communication skills
- ❖ Maintain accurate and current case notes and statistics in approved format
- ❖ Ability to communicate effectively, including collaboration in a team setting and participation in case management processes
- ❖ Must be open to working with individuals and families experiencing child protection concerns, mental health concerns, substance use concerns, etc.
- ❖ First Aid/CPR certification or willing to obtain

Additional Information:

- ❖ This position requires Union Membership (CUPE)
- ❖ This position may require working outside office hours and office environment, depending on client availability or locations
- ❖ Use of personal vehicles with appropriate business class insurance may be required
- ❖ Mileage is paid where driving for work performed is required. Mileage is not paid for to and from work site for start and end of shift purposes
- ❖ Criminal Record Check is required

TO APPLY:

This position is open until filled. Please reply with Cover Letter and Resume, quoting Posting Number **FS – 25-01** to:

Langley Community Services Society
Attention: Lia Margueratt
5339 – 207 St, Langley, BC V3A 2E6
Email: lmargueratt@lcss.ca

Please note that only persons selected for an interview will be contacted.