



Where ideas work

## **Ministry of Children and Family Development Multiple locations, BC (Hybrid)**

We're offering a retention incentive for regular permanent Social Program Officers living in Hard-to-Recruit (HTR) communities across the province. Relocation assistance and reimbursement is available where applicable. Flexible work options are available; this position may be able to work up to two (2) days at home per week as per the telework agreement.

### **Child Protection Worker**

**\$73,924.81 - \$97,595.12 annually, which includes a 3-grid market adjustment**

Child Protection Workers specialize in developing plans with families to ensure the safety of children and youth through assessment and collaboration. They receive, assess and respond to concerns of child abuse and neglect by interviewing parents, children and youth, assessing strengths and needs, working with appropriate agencies, developing safety plans and determining if children or youth need protection.

If you would like to hear more about this position, we will be offering a live info session via Teams. Wednesday, January 21, 2026 12PM - 1PM PST

Please register via this [link](#). We will send you an e-mail with information about how to attend the session.

### **Qualifications for this role include:**

- Bachelor's degree or higher in social work or bachelor's degree or higher in child & youth care OR master's degree in educational counselling psychology/Master of Arts in counselling psychology with completion of a practicum in family and child welfare OR
- In-service Ministry of Children and Family Development employees who have a regular SPO 24-30 base position that requires delegation under the Child, Family and Community Services Act (CFCSA).

### **Expanded Credentials:**

- Bachelor's degree in a human services field OR bachelor's degree with a major/honors in a human services field OR master's level graduate certificate/diploma in a human services field AFTER the completion of an unrelated bachelor's degree.
- PLUS, a minimum of one (1) year of related OR job-specific work experience.
- Other combinations of education and experience may be considered.

Human Services fields include: Psychology, Sociology, Criminology, Anthropology, Early Childhood Education, Indigenous Studies, Education, Theology or Nursing.

**For more information, including a list of locations and to apply online by February 8th, 2026, please go to: <https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/121848>**