

Formerly Abbotsford Community Services

JOB POSTING #CSJ-2025-54-01

INTERNAL/EXTERNAL

Urban Farm CSJ Sustainable Farm Technician/Harvesting Labourer Wage: \$19.00 per hour Part-time: 30 hours per week Temporary 9-week position, summer job through the Canada Summer Jobs Program, starting May 2025 (two positions)

Assist with Overall Crop Production at the Urban Farm Join the team at Archway Come Help Us Help People

Location: Abbotsford

On Site

This position is funded through Canada Summer Jobs, which has certain requirements and encourages the hiring of youth in the following categories to apply, disabilities, Indigenous, Black, racialized youth, and youth in the 2SLGBTQI+ community.

Youth must meet the following criteria:

- Must be between the ages of 16 and 30, at the time of their start of employment at Archway.
- Must be a Canadian citizen, immigrant with permanent residency status, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act.
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada according to the relevant provincial/territorial legislation and regulations.
- NOTE: International students are not eligible for this program.

The Canada Summer Jobs program objectives are to:

- provide quality experiences for youth;
- respond to national and local priorities to improve access to the labour market for youth who
 face unique barriers to employment, i.e., youth who are early leavers of high school; not in
 employment, education or training; are underemployed; Black, and other racialized youth;
 youth with disabilities; Indigenous youth; 2SLGBTQ+ youth;
- provide opportunities for youth to develop and improve their skills.

Job Summary:

The Canada Summer Jobs Sustainable Farm Technician/Harvesting Labourer assists with the overall crop production using sustainable methods that protect the environment and the crops, including seeding, bed preparation, compost production, transplanting, weeding, integrated pest management, harvesting and preparation of produce for market.

Your Role:

Archway's Sustainable Farm Technician/Harvesting Labourer with the Urban Farm contributes by:

- Assisting with increasing sustainable soil system working toward no till goals to help mitigate carbon into climate and increase microbial health in soil.
- Assisting with indoor vertical farm, maintaining and monitoring crops and technology in a controlled agriculture environment, learning how to sustainably grow more with less land and inputs while increasing food security.
- Assisting in trials and experiments using innovation to increase sustainable protection practices and organic methods (i.e. dry farming).
- Coordinating with the Urban Farm Supervisor for daily and weekly schedules of activities.
- Managing the watering schedule for crops for both and field and greenhouses, including monitoring soil moisture as per crop requirements.
- Maintaining farm site and surrounding areas (i.e., mowing grass, weeding trim, edging beds).
- Harvesting and preparing produce for Farmers' Markets.
- Assisting with education programs for residents and school children in the community.
- Assisting with family friendly events and camps throughout the summer.

This position is a great fit for someone who enjoys working outdoors, has a passion for working in an agriculture environment to manage and grow crops, and enjoys meeting with members of the public to educate them about the Urban Farm.

Our Offer

- Wage: \$19.00 per hour.
- A part-time position at 30 hours per week, including weekends.
- Temporary for 9 weeks, starting in May 2025.
- Perks include:
 - Great in-house training opportunities.
 - Build your experience in the field of agriculture, crop production, organic farming methods.
 - Rewarding work in a positive environment.

Getting an Interview – you will be considered if you have:

• Experience in crop production and harvesting crops an asset.

The Job Requires you to have:

- Well-developed relationship building skills to build rapport with members of the public, volunteers, suppliers, and other community partners.
- Knowledge and understanding of food safety and safe working procedures.
- Knowledge and demonstrated commitment to the connection between gardening, health, and the environment.
- Knowledge of local food security issues.
- Ability for physical labour related to crop production and preparing produce for markets.
- Ability for periods of motion including walking, repetitive tasks, lifting, and long periods of standing.

- Ability to physically lift up to 50 lbs (tent, table, crates, and tubs).
- Ability to work outdoors in all types of weather, including inclement weather.
- Willingness and flexibility to work weekends, specifically Saturdays is required.
- Up-to-date Tetanus vaccine is highly recommended.
- Ability to have direct, in-person contact with on-site staff and clients; adherence to health and safety protocols is required.
- Ability to work as part of a team.
- Eligibility to meet Canada Summer Jobs requirements of being between 16 to 30 years of age at the beginning of the employment period; be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment; have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada. International students are not eligible participants, including anyone who is temporarily in Canada for studies and who is not a Canadian citizen, permanent resident, or person who has been granted refugee status in Canada. Youth awaiting a refugee status ruling, as well as those who hold a temporary visitor visa, youth visa or work visa are not eligible.
- A satisfactory criminal records check is a condition of employment which Archway will make arrangements for the successful candidates.

Closing date is May 06, 2025.

TO APPLY

Interested applicants are to reference **Posting #CSJ-2025-54-01 in the subject line.**

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca Subject: Job Posting #CSJ-2025-54-01

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to <u>jobpostings@archway.ca</u> with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stó:lō people. Stó:lō territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.