

Formerly Abbotsford Community Services

JOB POSTING #2025-66-01

INTERNAL/EXTERNAL

Caregiver Support Program

Foster Parent Support Worker & Facilitator (FPSF)

Wage: \$28.50 per hour

Part Time: 28 hours per week, Monday to Friday

Permanent

**Liaise with Caregivers to Support, Strengthen and Sustain Foster Placements
for Long-Term Success**

**Join the team at Archway
Come Help Us Help People**

Location: Abbotsford

On Site and Outreach

Job Summary:

The Foster Parent Support Worker & Facilitator (FPSF) works with Caregivers in their homes and community to sustain successful foster placements and reduce problems leading to moves. This position assesses the needs and strengths of Caregiver families and accesses community resources as necessary. The Foster Parent Support Worker & Facilitator (FPSF) actively collaborates in Care Team Meetings with Caregivers, Social Workers and other professionals in a wrap-around care model.

Your Role:

Archway's Foster Parent Support Worker & Facilitator (FPSF) with the Caregiver Support Program contributes by:

- Working with a caseload of Caregivers in their homes and community with the goal of sustaining successful placements and reducing challenges leading to moves.
- Providing one-on-one and group support to Caregivers aimed at reducing conflict and increasing the ability to manage challenging behaviours.
- Working with Resource Social Workers and other professionals within the Care Team model.
- Assisting Caregiver families in making successful transitions with children/youth entering or leaving their home.
- Assessing strengths and needs of Caregiver families and accessing appropriate community resources for both.
- Co-facilitating psychoeducation/support groups for Caregivers based on attachment theory and trauma informed practice.
- Teaching and modeling a variety of skills including self-advocacy skills to various client groups.

- De-escalating and providing support to Caregivers in contentious or heightened situations.
- Providing solution-focused, non-reactive support to Caregivers using a client-centered, strength-based approach.

This position is a great fit for someone who can take a leadership role in liaising with Caregivers to provide guidance and support in managing the placements of youth in caregiving homes. The incumbent must have knowledge of attachment theory and trauma informed practice and be able to de-escalate intensified situations.

Our Offer

- Wage: \$28.50 per hour.
- A permanent, part-time position at 28 hours per week, availability Mondays to Fridays, from 8:30 AM to 4:30 PM.

Benefits include:

- Three weeks pro-rated vacation in your first year; four weeks in your second year.
- A great benefits plan including extended health and dental; you choose your plan.
- Employee and Family Assistance Program that includes online access to wellness resources.
- Great in-house training opportunities.
- Rewarding work in a positive environment.
- Work/Life balance.

Getting an Interview – you will be considered if you have:

- A degree in social services or a related field. Equivalent education and experience may be considered.
- Three years experience working with families and youth in a social services setting.
- Experience related to or working with foster placements, and youth and children for a variety of reasons cannot live with their original families.
- Experience training, supporting and debriefing foster parents and/or caregivers.
- Experience conducting group facilitation and teaching skills to various groups.
- Experience navigating the BC Foster Care system.

The Job Requires you to have:

- A valid BC Driver's License, and use of a personal vehicle which can be insured for program-related driving.
- Working knowledge of Trauma Informed Practice and supporting research (e.g., Karen Purvis, Bruce Perry) and familiarity and competence in their application.
- Strong facilitation, conflict resolution, and informal counselling skills.
- Working knowledge of Child Development, family meeting formats, FASD and ASD.
- Genuine empathy, patience and skill in working with diverse clients, youth, and children.
- Working knowledge of Attachment Theory, and Trauma Informed Trust-Based Parenting Strategies.
- Ability to have a flexible schedule, including working evenings to facilitate training for Caregivers.
- A satisfactory Criminal Records Check is a condition of employment.

Closing date is April 13, 2025.

TO APPLY

Interested applicants are to reference **Posting #2025-66-01** in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca

Subject: Job Posting #2025-66-01

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stó:lō people. Stó:lō territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.