

Employment Opportunity:

Program Lead of Community Coordination for Survivor Safety (CCSS)

(Training)

Full-time (35 hours per week)

About Ending Violence Association of BC

The Ending Violence Association of BC (EVA BC) is a dynamic, solutions-based provincial non-profit association that trains and supports close to 300 anti-violence programs and cross-sector initiatives across BC that respond to gender-based violence (GBV) including sexual and intimate partner violence.

The programs we support include BC's Community-Based Victim Services (CBVS), Stopping the Violence Counselling (STVC), STV Outreach (STV ORS) and Multicultural Outreach (STV MORS), and Sexual Assault Services (SAS) as well as a number of cross-sectoral coordination initiatives and projects.

We wish to respectfully acknowledge that our office is located on the unceded, ancestral, and traditional territories of the x^wməθk^wəyəm (Musqueam), S_kwx_wú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

Position Overview

Reporting to the Director of Community Coordination for Survivor Safety, the Program Lead is responsible for leading projects and initiatives under EVA BC's Cross-Sectoral Services stream that support anti-violence workers. This position will require project management, organizational and communication skills, as well as a high level of attention to detail. The position works with a variety of stakeholders including anti-violence workers, community partners, funders, and government. The Program Lead works independently as well as collaboratively with EVA BC staff on assigned projects and initiatives focused on gender-based violence, harassment and hate.

About You

The ideal candidate must have a strong background in working collaboratively to end gender-based violence. They will have the ability to work from a survivor-centred, trauma-informed, intersectional, gender-inclusive, anti-oppressive perspective, informed by the ongoing impacts of colonization and

a commitment to reconciliation. The position works in a fast-paced office environment with a provincial scope and many competing priorities.

Overview of Key Responsibilities

- Lead cross-sectoral projects and initiatives that support anti-violence workers and community partners, including planning, promotion, tracking, evaluating, and reporting to funders
- Lead cross-sectoral and coordination training projects, including identifying training needs; developing in-person and online training curricula and materials; working with subject matter experts and consultants; facilitating training; and evaluating training for continuous improvement
- Lead and/or contribute to the development of written resources, including guides, reports, and other EVA BC resources
- Stay informed on issues, research, policy, and legislation that may affect or impact anti-violence workers, community partners, and survivors; stay informed of the issues communities are concerned with
- Work with the CCSS team and assist in the development of funding proposals and EVA BC's positions on legislation, policy, and program issues on an as needed basis
- Represent EVA BC and the programs we serve on various external committees and act as an ambassador for issues concerning anti-violence workers and survivors of gender-based violence in BC
- Take a teamwork approach to actively contribute to the overall work of EVA BC

Knowledge, Skills, and Abilities

- Works, at a minimum, at a bachelor's level by way of degree or combination of experience and training
- Minimum 3-5 years of experience working in the anti-violence sector and on GBV coordination initiatives
- Experience with GBV coordination committees/initiatives, Interagency Case Assessment Teams, and/or Third-party Reporting
- Demonstrated ability to lead projects and initiatives, develop workplans, and ensure project deliverables and timelines are achieved in accordance with the project plan and budget
- Strong understanding of gender-based violence (including sexual violence and intimate partner violence), harassment and hate
- Demonstrated knowledge of the anti-violence sector and the diverse needs of survivors, anti-violence workers, and communities
- Experience working directly with survivors of gender-based violence, and community-based anti-violence workers and leaders

- Strong communication skills, both verbal and written, and an ability to communicate complex ideas effectively with a variety of audiences
- Ability to analyze and synthesize information to inform the development of training, resources, and reports
- Excellent skills relating to establishing and maintaining respectful and collaborative working relationships with all levels of staff as well as external stakeholders
- Understanding of stakeholder, governance and public policy sectors that influence the gender-based violence sector
- Demonstrated ability to be flexible, be a collaborative team player, work independently, and show initiative and creativity

Additional Information

We strongly encourage applications from and prioritize hiring people from diverse backgrounds and experiences, including Indigenous people, racialized people, people with disabilities, and 2SLGBTQIA+ folks. We encourage, though do not require, folks of these identities to indicate this on their cover letter. Should you need any accommodations during the recruitment process, please let us know.

- The salary range for this position is \$64,210 – \$76,676.
- This position works primarily from the EVA BC office in Vancouver.

[Why work with us?](#) Please visit our website to learn about employee benefits.

Interested individuals are invited to apply with their resume and cover letter, outlining suitability for the position by **Friday, May 15, 2026**.