

JOB POSTING #2025-19-06

INTERNAL/EXTERNAL

Abbotsford Addictions Centre (AAC)

Clinical Counsellor

Wage: \$44.54 to 54.52 per hour

GRID LEVEL: 16, JJEP WAGE GRID

Classification: Clinical Counsellor

Part Time: 16 hours per week, Monday to Friday

Permanent

This position requires union membership.

Provides clinical services such as assessment, treatment planning and implementation for adult clients with substance misuse problems and/or their family members

Join the team at Archway!

Come Help Us Help People

Location: Abbotsford

Employees will be assigned to site locations in the Abbotsford area, based on program needs, client needs, and schedule requirements.

On Site

Job Summary:

Under the guidance of the Supervisor, Abbotsford Addictions Centre, the Clinical Counsellor provides clinical services such as assessment, treatment planning and implementation for adult clients with substance misuse problems and/or their family members. The Clinical Counsellor addresses a range of clients' issues and challenges including mental health, emotional, relational, and psychological. The Clinical Counsellor provides consultation and prevention services to other professionals and the community.

Your Role:

Archway's Clinical Counsellor with the Abbotsford Addictions Centre contributes by:

- Screens and orients clients to the Program.
- Interviews clients to conduct assessments and gather case history information.
- Assesses deep emotional and/or behavioural issues affecting clients. Identifies core areas of concern to be addressed by clinical counselling.
- Diagnoses mental or emotional disorders and builds treatment plans and coping strategies for the clients to follow.
- In consultation with the client, develops, implements, and evaluates therapeutic plans and programs necessary to meet client goals and objectives.
- Provides individual, group, and family counselling interventions according to the treatment plan.
- Provides after care support to clients after completion of counselling.
- Monitors and evaluates clients' functioning and interaction with family, friends, and those in the community.

This position is a great fit for someone who has experience working with clients with substance misuse problems, and their families. Is experienced in direct program delivery in a community social services agency.

Our Offer

- Wage: \$44.54.00 to 54.52 per hour (CSSEA JEP evaluation)
- A part-time at 16 hours per week, availability Mondays to Fridays, from 8:30 AM to 5:00 PM. May require some evenings.
- Permanent.
- Perks include:
 - Great in-house training opportunities.
 - Access to online wellness resources including newsletters, physical health videos, and wellness events.
 - Free use of Archway's wellness equipment.
 - Rewarding work in a positive and supportive environment.
 - Work/life balance.

Getting an Interview – you will be considered if you have:

- Master's degree in Clinical Counselling, Counselling, or Social Work.
- Registration with a clinical counselling professional association.
- A valid Class 5 BC Driver's license, clean driving record, and a clear Driver's Abstract.
- Has access to a reliable personal vehicle, to use for transporting persons receiving individualized services, which has business insurance as per Archway's transportation policy.
- Non-Violent Crisis Intervention Training (NVCI) and/or Mandt.
- Experience working with clients with substance misuse problems, and their families.
- Experience in the Health Promotions field is preferred.
- Direct program delivery experience in a community social services agency.

The Job Requires you to have:

- Demonstrated working knowledge of community-based programs and related provincial and community support services.
- Demonstrated knowledge of relevant formal counselling and assessment techniques.
- Knowledge of group process and facilitation techniques.
- Excellent interpersonal skills.
- Strong organizational and time management skills, able to balance and manage competing projects and priorities.
- Well-developed verbal, written, and active listening communication skills, including cross-cultural awareness; able to communicate clearly and respectfully with people from diverse cultures and backgrounds.
- Able to work effectively independently, and in a collaborative team setting.
- Able to use Microsoft Office 365, including Word, Excel, Outlook, and PowerPoint.
- Strong planning, organizing, and time management skills.
- Excellent relationship building and networking skills; able to build positive and trusting working relationships.

- Able to problem solve and adapt to changes in physical, emotional and health needs, as needed.
- Able to work varying shifts, be flexible and change schedule to meet Program requirements.
- Able to work with individuals in crisis situations.
- Able to provide counselling to clients dealing with physical, sexual and/or emotional abuse and neglect, mental illness, and alcohol and drug misuse.
- Ability for moderate physical exertion to provide support to individuals.
- Valid First Aid with CPR/AED Certification.
- A satisfactory Criminal Records Check is a condition of employment and must be maintained.

Closing date is August 24, 2025.

TO APPLY

Interested applicants are to reference **Posting #2025-19-06 in the subject line.**

Please submit your cover letter and resume online only to:

Email: jobpostings@archway.ca

Subject: Job Posting #2025-19-06

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

This position is open to all applicants.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stó:lō people. Stó:lō territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.