



# Opportunity Profile

# **CHIEF FINANCIAL OFFICER**

Communitas Supportive Care Society

Creating inclusive community and abundant life for all



## Who Are We Looking For?

Are you the leader who can shape our future? We're seeking a CFO who brings not only technical expertise but also the ability to inspire and collaborate with others. You will step into a pivotal role requiring teamwork, creativity, and dedication. You are passionate about our mission, uphold our core values, and set the standard for excellence across our organization.

## Ideal Candidate Profile:

If you have over five years of senior leadership experience and are looking for a meaningful opportunity to apply your financial expertise and communication skills, we invite you to explore this role with us. This is your chance to leverage your MBA (or similar education) and make a real impact by helping us create a place of belonging, growth, and contribution for the people we serve and our team.

Your passion for people and commitment to our mission will be key as you guide our financial strategy. If you've worked in the charitable or social services sector, we'd love to hear from you. That experience would be a valuable asset as you step into this rewarding position.

## Compensation:

Competitive salary range: **\$119,968 - \$132,763**

This is more than a financial leadership position—it's an opportunity to make a lasting difference. If you're ready to take on a role that challenges and rewards, **we want to hear from you.**



## Who We Are

Communitas is a charitable, faith-based organization providing care in communities across British Columbia to those living with disabilities. As a part of our mission, we provide services ranging from 24-hour residential care to skills-based day programs to respite care for families. At Communitas, we support and empower people of all abilities, from all walks of life, faith, social standing, race or ethnicity.

We began in 1974 and celebrated 50 years of service in 2024.

In the beginning days, a group of parents asked “Who will care for our children?” and Communitas responded to these families in those early days. We began at the forefront of a movement of deinstitutionalization, establishing group homes to care for adults with developmental disabilities, then adding support services to support people with life skills as well as social, recreational and vocational skills.

In the 1990s, Communitas expanded its services to include people living with mental illnesses and the work of the organization grew geographically, supporting people on Vancouver Island and the Okanagan.

Today, Communitas employs approximately 435 staff providing person-centred care for more than 1000 people.

Whether it is a shared living home or a daytime activity program, whether a person is living with a developmental disability or someone is journeying with mental health challenges or an acquired brain injury, all who come to Communitas are treated with respect, dignity and love.





## Our Mission, Vision and Values

### **Mission:**

Inspired by Jesus Christ, Communitas will be a place of belonging, growth and contribution

### **Vision:**

Creating inclusive community and abundant life for all

### **Core Values:**

**Spirituality:** The whole person is valued, body, soul and spirit. We honour God-given love, creativity and compassion in each person.

**Sacredness of Life:** We believe that all life is precious and should be nurtured.

**Stewardship:** We use all resources accountably and responsibly to serve the good of community.

**Excellence:** We are committed to quality services and continuous learning in all that we do.

**Relationship:** We are people-centred. We build relationships with one another through respect, dignity and gentleness of spirit.

**Community:** We support healthy, inclusive communities that promote belonging, growth and contribution for every person.

**Diversity:** We support and empower people of all abilities, from all walks of life, regardless of faith, social standing, race, gender, orientation, culture or ethnicity.

*As we look ahead, we want to expand our capacity, and provide meaningful services that will empower people to thrive in their communities.*

*Karyn Santiago,  
CEO of Communitas  
Supportive Care Society*



## Taking the Next Step

**Explore our website at:**

<https://www.communitascare.com/>

**Check out our Communitas50 Videos at:**

[https://www.youtube.com/watch?v=4uZX11pnzwM&list=PLLxaM3\\_mzuHp\\_k9wml0QFuN4vwSpm5caj](https://www.youtube.com/watch?v=4uZX11pnzwM&list=PLLxaM3_mzuHp_k9wml0QFuN4vwSpm5caj)

**Read about us on LinkedIn:**

<https://www.linkedin.com/company/communitas-supportive-care-society/mycompany/>

**Contact our Human Resources Department at:**

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