

Formerly Abbotsford Community Services

JOB POSTING #2026-114-02

INTERNAL/EXTERNAL

Youth Worker – Farsi, Pashto, and Swahili

Immigrant Youth Services

Wage: \$21.50 per hour

Part Time: 18 hours per week, Monday to Thursday

Temporary to March 31, 2027 (possibility of extension)

Facilitate Community Activities for Newcomer Youth

Join the team at Archway

Come Help Us Help People

Location: Abbotsford

On Site

Job Summary:

The Youth Worker is responsible for providing support to immigrant and refugee youth. This position meets with youth from a wide variety of backgrounds and provides them with professional support in all situations. The Youth Worker plans and facilitates creative activities that connect newcomer and Canadian youth virtually, in-person, in community, and in schools. This position provides after school programs from the office or other locations and works one-on-one with multi-barriered youth. **The Youth Worker must be able to communicate in both English and the target language of Farsi, Pashto, or Swahili.**

Your Role:

Archway's Youth Worker with the Immigrant Youth Services Program contributes by:

- Planning and facilitating activities, such as field trips during school breaks, which can be delivered using a variety of methods including online and in-person in assigned schools.
- Preparing meals, for example, grilled cheese sandwiches, spaghetti, and other pasta meals for the youth.
- Heating and preparing snacks.
- Cleaning up the food preparation and eating areas after every meal and snack.
- Planning and facilitating after school homework support, leadership, and recreation activities that can be delivered in-person and online.
- Connecting with teachers, counselors, and colleagues from different programs at Archway to identify new immigrant youth who may benefit from the program.
- Preparing and designing creative ways to reach targeted youth in assigned schools and recruiting them for lunch time and after school programs.
- Performing intake and needs assessment on youth who are new to the program.
- Providing one-on-one support, including outreach, case management and wraparound goals for multi-barriered youth.
- Transporting youth to and from programs and transporting multi-barriered youth to needed appointments.
- Recruiting volunteer youth to support immigrant youth.

This position is a great fit for someone who is energetic, identifies with immigrant youth, has great communication and facilitation skills, and understands the barriers facing immigrant youth. The successful candidate must also be able to communicate in both English and either Farshi, Pashto or Swahili.

Our Offer

- Wage: \$21.50 per hour
- A part-time position at 18 hours per week, availability Mondays to Thursdays, from 10:30 AM - 6:00 PM
- Temporary until March 31st, 2027 (possibility of extension)
- Benefits include:
 - Three weeks' pro-rated vacation.
 - Three pro-rated wellness days per year.
 - Pro-rated sick leave days per year.
 - Opportunity to exchange a statutory holiday for a cultural day celebration.
 - A great benefits plan including extended health and dental.
 - Employee and Family Assistance Program.
 - Access to online wellness resources including newsletters, physical health videos and wellness events.
 - Free use of Archway's wellness equipment.
 - Great in-house training opportunities.
 - Business insurance and associated mileage costs for program-related driving is covered by Archway, for positions requiring program-related driving 6 times per month or more.
 - Rewarding work in a positive and supportive environment.
 - Work/life balance.

Getting an Interview – you will be considered if you have:

- Two years of post secondary education in a youth-related field or an equivalent combination of education and experience.
- At least 2 years' experience engaging and working with youth from diverse backgrounds.
- Experience delivering program services using a variety of software and technology.
- Ability to read, speak, and write in both English and Farsi, Pashto or Swahili.

The Job Requires you to have:

- Knowledge of youth culture, trends, issues facing youth, and of common barriers immigrant youth face such as culture shock and new behavioural norms and expectations.
- Knowledge of how to support people with English as an additional language.
- Strong cross-cultural skills; ability to communicate effectively across cultures and mindful of differences in culture.
- Good conflict resolution skills; ability to address conflicts and coach youth through conflict.
- Strong relationship building skills; ability to relate and understand a client's experiences and share personal experiences in a helpful and appropriate manner.
- Good problem-solving skills.
- Strong planning, organizational, and time management skills and attention to detail.
- Good presentation and facilitation skills; ability to organize, prepare, and deliver engaging presentations.

- Strong computer literacy; ability to use Microsoft Office365, virtual meeting platforms, and keep up to date on social media trends.
- Recruitment and marketing skills; ability to effectively promote the program to potential clients.
- Knowledge of the BC school system including general schedule of the year, the high school experience, and school structures.
- Ability to work with clients outdoors during excursions and field trips.
- The use of a personal vehicle may be required for program-related driving; must be able to be insured according to Archway's transportation policy.
- Valid class 5 BC Driver's license and satisfactory driving record.
- Current Emergency First Aid with CPR/AED level C or a willingness to obtain.
- A satisfactory Criminal Records Check is a condition of employment.

Closing date is July 19, 2026.

TO APPLY

Interested applicants are to reference **Posting #2026-114-02 in the subject line.**

Please submit your resume in pdf format online only: [Avanti](#)

Subject: Job Posting #2026-114-02

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stó:lō people. Stó:lō territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.

We're proud to share that Archway was recently recognized for having a 5-Star Safety Culture!

Every year, Canadian Occupational Safety (COS) recognizes organizations across Canada that exemplify excellence in fostering robust workplace safety cultures. Winners demonstrate a commitment to proactive risk management, comprehensive training, and employee engagement.

This award reflects our ongoing commitment to creating a workplace environment where employees feel safe, seen, and supported.

If you're interested in working for an organization where safety is a priority, come work with us at Archway.