

JOB POSTING #2026-05-05

INTERNAL/EXTERNAL

**Discovery- Community Living
Community Living Support Worker**

Wage: \$27.53 per hour

GRID LEVEL: 10, JJEP WAGE GRID

Classification: Support Worker

1 – Full Time, regular: 35 hours per week, Monday to Friday, 8:00 AM to 3:30 PM

This position requires union membership.

Assist Individuals with Diverse Abilities

Join the team at Archway!

Come Help Us Help People

Location: Abbotsford

Employees will be assigned to site locations in the Abbotsford area, based on program needs, client needs, and schedule requirements.

On Site

Job Summary:

Under the guidance of the Community Living Supervisor and through active team collaboration, the Community Living Support Worker is responsible to assist persons with disabilities, aged 19 years and older, to enhance socialization skills and access recreational activities. The goal of the program is to further each person's independence, self-determination, and sense of purpose, while increasing their feelings of self-worth and improving their quality of life. Individuals may have or require positive behavioural support plans that support workers implement.

Individualized Services: The Discovery Program provides services for a few persons who require more individualized support from a Community Living Support Worker with a ratio of 1:1 that can flex to group support when time allows. This may include supporting client's interests, transportation, in program and community settings, or other 1:1 duties.

Your Role:

Archway's Community Living Support Worker with the Discovery Program contributes by:

- Assisting each person to develop, execute, and maintain an Individual Service Plan, which is reflective of their personal goals through assessments and in conjunction with Community Living BC (CLBC) outcomes. All individual Services Plans are reviewed and evaluated for progress, with the flexibility to adjust goals as needed.

- Identifying and offering social, recreational and skill building opportunities that are reflective of the individual's interests; providing support, guidance, and instruction to encourage participation.
- Collaborating in planning day-to-day activities and following through with designated activities while balancing adaptability as needed.
- Providing personalized care and assistance to individuals in a dignified manner.
- Working on a team and supporting team members.
- Anticipating the needs of clients and colleagues and stepping into a supporting role when needed.
- Recognizing moments of client stress, identifying concerns and problem solving with clarity and confidence, using critical thinking skills.
- Maintaining daily and accurate documentation using Archway's client documentation system – CAMS.
- Ensuring effective program delivery that is consistent with the Discovery program mandate, Archway policies and procedures, and as per CARF and Community Living BC program standards.

Our Offer

- Wage: \$27.53 per hour (CSSEA JJEP evaluation).
- 1 – Full-Time, regular position, 35 hours per week, available Monday to Friday, 8:00 AM -3:30 PM.
- Benefits include:
 - Three weeks' pro-rated vacation.
 - Employee health and welfare benefits.
 - Municipal Pension Plan.
 - Employee and Family Assistance Program.
 - Access to online wellness resources including newsletters, physical health videos, and wellness events.
 - Free use of Archway's wellness equipment.
 - Great in-house training opportunities.
 - Rewarding work in a positive and supportive environment.
 - Work/Life balance.

Getting an Interview – you will be considered if you have:

- A diploma in a human service-related field and one year recent and related experience; or an equivalent combination of education, training, and experience.
- Behavioural Interventionist training is an asset.
- Valid First Aid with CPR/AED Certification or willingness to obtain one.
- Valid Class 5 BC Drivers' License, clean driving record and a clear Driver's Abstract.

The Job Also Requires you to have:

- Well-developed interpersonal caregiving abilities, including oral and written communication skills.
- Ability to work effectively in a collaborative team setting and independently.
- Self-motivation and ability to take initiative.
- Strong skills in Microsoft Office 365, including Word, Excel, Outlook, and PowerPoint.
- Strong planning, organizing, and time management skills; ability to identify and manage competing priorities and meet deadlines.

- Excellent relationship building and networking skills; ability to build positive and trusting working relationships.
- Ability to problem solve and adapt to changes in physical, emotional and health needs, as needed.
- The use of a personal vehicle will be required for program-related driving; must be able to be insured according to Archway's transportation policy.
- A satisfactory Criminal Records Check is a condition of employment.

Closing date is September 13, 2026.

TO APPLY

Interested applicants are to reference **Posting #2026-05-05** in the subject line.

Please submit your cover letter and resume online to: [Avanti](#)

Subject: Job Posting #2026-05-05

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

This position is open to all applicants.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stó:lō people. Stó:lō territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.

We're proud to share that Archway was recently recognized for having a 5-Star Safety Culture!

Every year, Canadian Occupational Safety (COS) recognizes organizations across Canada that exemplify excellence in fostering robust workplace safety cultures. Winners demonstrate a commitment to proactive risk management, comprehensive training, and employee engagement.

This award reflects our ongoing commitment to creating a workplace environment where employees feel safe, seen, and supported.

If you're interested in working for an organization where safety is a priority, come work with us at Archway.