

Free Health Care Support Worker Training Opportunity #2025-063

Location: Vanderhoof, BC

Term: Up to 9 months Paid Training

Vacancies: 2 positions

Posting Date: November 4, 2025,

Closing Date: Nov 28, 2025

Start Date:

Health Care Support Worker: December 15, 2025, to December 23, 2025

Health Care Assistant (HCA) Training Program: January 5, 2026, to October 2, 2026

Salary: \$24.80/hr or \$930 weekly stipend while in training

Health Care Support Worker (HCSW) Position Summary:

The HCSW is a non-clinical role that provides supports to clients and residents in long-term care and assisted living. HCSWs are supervised by nurses or other health care professionals where possible.

Participants must complete all pre-requisites courses and orientations prior to starting work. These include health and safety requirements; an HCSW online orientation; and a safety resource checklist. HCSWs are compensated for their time to complete the pre-requisite courses

Eligibility Requirements:

Entry requirements for the Health Care Support Worker training program are based on the minimum qualifications to register with the BC Health Care Aide Registry. The Education and Skills requirements include:

Education

- Grade 10, including the successful completion of English 10 & Math 10, or equivalency.
- Candidates whose first language proficiency is not English must meet the English requirements and provide proof of English language proficiency, please visit this link:
<https://www.cachwr.bc.ca/resources/pdf/educators/HCA-Minimum-Program-Entry-Requirements.pdf>

Required:

- TB Screening Test
- COVID19 & Influenza Vaccination
- First Aid Level C or BLS, & Food Safe Level 1
- Criminal Record Check clearance
- This position requires union membership
- Canadian citizenship or permanent residence

A \$342 stipend is available to cover pre-requisites of FoodSafe & First Aid Level C or BLS

Health Care Assistant Program Overview:

While participating in HCAP, you will be enrolled in a Health Care Assistant (HCA) training program at a partnering post-secondary institution.

- The Ministry of Health will direct employers to pay HCAP trainee's a stipend (funded by the Ministry) while they are on leave completing the education components. We anticipate this stipend will be \$930/week and may be paid out with the employer's regular payroll (i.e. every 2 weeks).

Vanderhoof

PO Box 1249, 157 W. Victoria St.
Vanderhoof, BC V0J 3A0
Phone: 250-567-9205
Fax: 250-567-3939

Fort St. James

PO Box 1146, 349 Stuart Dr.
Fort St. James, BC V0J 1P0
Phone: 250-996-7645
Fax: 250-996-7647

Fraser Lake

298 McMillan Avenue
Fraser Lake, BC V0J 1S0
Phone: 250-567-9205
Fax: 250-567-3939

- HCAP participants will be subject to a 12-month return-of-service. Employers will be provided with the negotiated return of service agreement.
- Upon successful completion of the 12-month HCA training program that includes 2 practicum placements, the employee will be eligible to register with the BC Care Aide and Community Health Worker Registry and become employed as an HCA.

How to Apply:

Anyone who meets the basic qualifications is invited to apply; including internal staff who may be working in non-direct care roles, internationally educated nurses who have not had their qualifications recognized, and individuals with no health sector experience.

Interested Applicants:

Please apply with a **cover letter and resume** to **Connexus's HR Manager Alana Brown**

careers@connexus.ca with your expression of Interest and why you would like to be considered for this exciting opportunity.