

Formerly Abbotsford Community Services

**JOB POSTING #2024-125-04**

**INTERNAL/EXTERNAL**

**Foundry**

**Clinical Lead**

**Wage: \$44.00 per hour**

**Part-Time or Full-Time: 25 up to 35 hours per week, Monday to Friday (flexible schedule)**

**Must be available to work Tuesday to 7:00 PM**

**Permanent**

**Oversee and Supervise Counselling Services**

**Join the team at Archway**

**Come Help Us Help People**

**Location: Abbotsford**

**On Site**

**Job Summary:**

The Foundry Clinical Lead organizes Foundry counselling services, supervises counsellors and interns, including clinical supervision and provides counselling services and Foundry information to clients and their families. This position is part of the Foundry leadership team and works with the Foundry Manager to ensure that Foundry services meet program and client needs.

**Your Role:**

Archway's Clinical Lead with the Foundry Abbotsford Program contributes by:

- Supervising the Foundry Navigator and counselling staff; assigning duties, identifying any required training, and conducting yearly performance appraisals.
- Providing clinical supervision to counsellors and interns; providing consultation as needed for crisis or emotional support to counsellors and interns.
- Collaborating in decision making, handling disturbances/disputes, negotiating and allocating resources as appropriate.
- Engaging in professional development relating to supervision and community resources for staff and clients.
- Reviewing case notes and/or recordings of counselling sessions; reviewing assessments, interpretative summaries and services plans; ensuring appropriate documents are completed.
- Providing support to parents of youth who come to Foundry whose youth are eligible for services but may not be accessing Foundry Services. Support includes but is not limited to psychoeducation, crisis intervention, skill building, group work, 1-on-1 or over the phone.
- If required, offering walk-in counselling for youth and parents using SFBT (Solution-Focused Brief Therapy), EFFT (Emotion-Focused Family Therapy), and Motivational Interviewing modalities.
- Where required, co-facilitating parenting workshops or therapy groups.
- Planning and facilitating the Clinical Working Group.

- Engaging in clinical Foundry Central calls such as FCO (Foundry Central Office), Clinical Working Group or FCO SFBT calls.
- Arranging provincial training opportunities and providing training to counsellors and interns. Staying up to date on current modalities.
- Ensuring navigation, walk-in counselling and clinical supervision shifts are covered.
- Assisting in building and maintaining community partnerships and relationships, including with Indigenous communities. Participating in leadership initiatives and program development.

This position is a great fit for someone who has great leadership, supervision and facilitation skills; is knowledgeable of counselling techniques, can assess and mitigate risks and de-escalate crisis situations.

### **Our Offer**

- Wage: \$44.00 per hour.
- A permanent, part-time or full-time position 25 up to 35 hours per week, availability Monday to Friday (flexible schedule). Willingness to work each Tuesday night to 7:00 PM.
- Benefits include:
  - Three weeks vacation in your first year; four weeks in your second year.
  - A great benefits plan including extended health and dental; you choose your plan.
  - Employee and Family Assistance Program that includes online access to wellness resources.
  - A pension plan; Archway meets your contribution.
  - Great in-house training opportunities.
  - Rewarding work in a positive environment.
  - Work/Life balance.

### **Getting an Interview – you will be considered if you have:**

- Master's degree in counselling, social work or a related master's degree with experience in clinical counselling.
- Registered with the BC Association of Clinical Counsellors (BCACC) or certified with the Canadian Counselling and Psychotherapy Association (CCPA) for at least 3 years.
- CBT, DBT, SFBT, EFFT, and Trauma Informed Training.
- Five years' experience in clinical counselling.
- Significant experience in clinical supervision.
- Experience in a variety of counselling modalities
- Direct program delivery experience in the Community Social Services Sector an asset.
- Experience coordinating a team of 5 or more people.
- Experience giving presentations and/or speaking in groups.
- Experience in working with multi-disciplinary teams or integrated service delivery an asset.
- Unique perspectives and insights as a BIPOC member is a valued asset to respond to Foundry Abbotsford's target clientele.

### **The Job Requires you to have:**

- Strong written, verbal, and active listening skills; able to communicate effectively and respectfully with people from a variety of backgrounds and with a variety of abilities.
- Well-developed organizational and time management skills; able to manage multiple and competing projects and priorities with flexibility and alignment to the agency's mission and vision.

- Networking and relationship building skills; able to develop and maintain relationships with funders, clients, and partners.
- Demonstrated knowledge and skill in a variety of counselling techniques including DBT, CBT, SFBT, EFFT, Crisis Intervention, and Trauma informed Counselling.
- Ability to assess and mitigate risk and de-escalate crisis situations.
- Knowledge of community resources that are available to the clients.
- Strong leadership, supervisory and teamwork skills including hiring, training, performance management, and coaching.
- Competency with computers, able to use Microsoft Office 365 particularly Word, Outlook, Excel, PowerPoint.
- Well-developed presentation and facilitation skills; able to engage an audience and facilitate productive conversations.
- Ability to speak a language other than English an asset.
- Able to work both individually and as part of a team.
- The use of a personal vehicle both for program-related driving and to drive clients occasionally.
- This position will involve working with people in difficult/traumatic situations.
- Availability to work a flexible schedule.
- Ability to work Tuesdays until 7:00 PM. Other evening and weekend work may be required, as needed.
- A satisfactory Criminal Records Check is a condition of employment.

**Closing date is October 06, 2024.**

#### **TO APPLY**

Interested applicants are to reference **Posting #2024-125-04 in the subject line.**

Please submit your cover letter and resume to:

Email: [jobpostings@archway.ca](mailto:jobpostings@archway.ca)

Subject: Job Posting #2024-125-04

**No phone calls please. Only short-listed applicants will be contacted.**

**Must be legally entitled to work in Canada.**

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to [jobpostings@archway.ca](mailto:jobpostings@archway.ca) with DO NOT FORWARD TO OTHER PROGRAMS, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

*Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.*

*We acknowledge that we gather on the traditional and unceded territory of the Stō:ló people. Stō:ló territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.*

*We invest in the mental health and wellbeing of our employees.*