



Vision

Our vision is that all Métis children, youth and families live with love, honour, dignity and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.

EMPLOYMENT OPPORTUNITY

Position: Michif Works Program Coordinator

Term: Full-Time Position till March 31, 2024

Geographic Catchment Area:

Kamloops which is located on the unceded territory of the Secwépemcul'ecw and home of the Two Rivers Métis Society.

Reports to: Manager of Operations at Kikékyelc: A Place of Belonging

Program Summary:

The Michif Works Project is an innovative program developed by Lii Michif Otipemisiwak Family and Community Services (LMO) to increase supports and improve outcomes for Métis, First Nations and Inuit youth and young adults receiving services from the child welfare system. Through the Michif Works Project, Indigenous youth and young adults will have increased awareness of and access to culturally safe supports and services to engage in lifeskill and employment readiness programs as well as opportunities to participate in supported employment mentorship placements.

Position Overview:

LMO is now looking for a dynamic, creative well organized and independent individual to lead and implement this exciting project over the next two years. The successful applicant will create partnerships and build relationships with community partners, Indigenous Elders, and Cultural Mentors to provide culturally safe mentorship and supports for employment readiness. The Michif Works Program Coordinator will also canvas local employers to secure employment mentorship placements for Indigenous youth who have or who are preparing to age out of the child welfare system. In keeping with the practice standards of the Society, the successful candidate will demonstrate culturally safe and trauma-informed practices, act as a positive role model to those we serve and contribute to building positive relationships with our valued community partners.

Duties and Responsibilities:

- Design and implement a culturally safe, trauma-informed and supported employment readiness program for Indigenous youth and young adults
- Create an information campaign to educate the local community about the Michif Works Program
- Facilitate Michif Works information sessions for participants and program partners
- Assist in identifying, interviewing, and selecting Indigenous youth to participate in the program
- Collaborate with community partners, Indigenous Elders, Indigenous Education, Skills, and Employment Service Providers, Indigenous Service Providers, and employers in order to implement the Michif Works program
- Coordinate with local employers to create partnerships and secure employment mentorship placements for Indigenous youth
- Organize honouring ceremonies for Indigenous youth who have successfully participated in the program
- Contributes to and maintains a culturally safe and trauma-informed environment and practice
- Greets clients and visitors in a culturally safe manner
- Coordinates with other community services and agencies regarding client enrolment, funding, and attendance at events and programming.

- Creates documents, presentations, posters/flyers for events and programming
- Acts as a positive role model to clients, caregivers, and community members and partners
- Tracks data and completes all reporting requirements
- Provides guidance and direct support to the Michif Works Project Assistant
- Other duties as requested by the LMO Leadership Team

Qualifications & Requirements

- Bachelor's Degree or Certified Diploma in the field of Human/Social Services. A combination of education and work experience may be considered.
- Minimum of two years related work experience
- Experience in delivering culturally safe services to Indigenous Peoples
- Experience with Microsoft Office Applications
- Demonstrated ability to be independent, responsible, creative, innovative, resourceful, highly organized and efficient
- Demonstrated ability to work within a high-paced, high-energy, and high-stressed work environment.
- Demonstrated ability to remain calm, respectful, and de-escalate challenging confrontations and situations.
- Demonstrated ability to manage multiple requests and prioritize appropriately
- Valid driver's license and vehicle preferred
- The successful applicant must pass a criminal record review
- As per Section 16 of the Federal Charter of Human Rights Act, preference will be given to applicants of Indigenous Ancestry

Salary:

- Classification: Program Coordinator 2, Grid 14 in accordance with the BCGEU Indigenous Services Collective Agreement

Application Process

Please send your resume and three professional references to LMO Human Resources, Corryna Fladmark, at human.resource@lmofcs.ca.

Deadline: 4:30pm Monday, July 4, 2022

Learn more about us by visiting our website at <http://lmofcs.ca> & Facebook Page: [Lii Michif Otipemisiwak Family and Community Services](#)

MAARSII