

Formerly Abbotsford Community Services

JOB POSTING #2024-54-02

INTERNAL/EXTERNAL

Urban Farm

Crop Production Assistant

Wage: \$21.00 per hour

Part-time up to 30 hours per week, Monday to Saturday
Temporary, Seasonal from mid April to end October 2024

Plant, Grow and Harvest Crops at the Urban Farm

Join the team at Archway!

Come Help Us Help People

Location: Abbotsford

On Site

Job Summary:

The Crop Production Assistant helps the Supervisor with the overall crop production, along with other support staff to ensure the Urban Farm has adequate volume and variety of crops available for weekly sales and other needs. A wide variety of crops are grown in field conditions and in unheated greenhouse settings. The work varies from week to week and will be physically demanding – a combination of walking, bending, standing for long periods of time, lifting, and repetitive activities – will be required. This role benefits from attention to detail and being organized, methodical, and precise in the day-to-day tasks, observations, and communications. The Crop Production Assistant will be a key part of the Harvest Team and will support the team in managing the produce to be sent to farm markets, and in representing the Urban Farm booth at the farm markets. Please note that the nature of the work requires you to be outside.

NOTE: This Is an Agriculture Canada Youth Employment and Skills Program (YESP) funded position. Applicants must meet the following criteria:

- Be between the ages of 16 and 30 at the start of their employment.
- Be unemployed or underemployed.
- Be a Canadian citizen, permanent resident of Canada, or a status refugee under the Immigration and Refugee Protection Act.
- Does not receive Employment Insurance (EI) during the project period.

Your Role:

Archway's Crop Production Assistant with the Urban Farm contributes by:

- Actively helping with overall crop production, including but not limited to, crop management, seeding, bed preparation, compost production, transplanting, weeding, harvesting, and preparing produce for market.

- Helping develop and monitor seeding schedules (e.g., monthly lettuce starts, weekly Microgreens, and other crop starts).
- Understanding and responding to fertilizer needs, pests and diseases, and growing conditions of crops and their associated requirements.
- Managing crop rotations over full-term of the growing season.
- Protecting crops and vegetables from weeds and pests by taking appropriate actions.
- Monitoring greenhouse crops with respect to temperature conditions.
- Reviewing crop health, production, and operations with the Supervisor.
- Assisting in the coordination of daily/weekly watering schedules, and fertilizer rotations.

This position is a great fit for someone who enjoys outdoor work, has some farm crop experience including seeding, weeding, plant health and watering, and knowledge of pests and diseases.

Our Offer

- Wage: \$21.00 per hour
- A part-time position at up to 30 hours per week, availability Mondays to Saturdays, from 8:30 AM to 5:00 PM.
- Temporary until end October 2024, possibility of extension to end November 2024.
- Perks include:
 - Great in-house training opportunities.
 - Employee and Family Assistance Program that includes online access to wellness resources.
 - Rewarding work in a positive environment.
 - Work/life balance.
 - Opportunity to learn more about the Urban Farm and other programs at Archway.

Getting an Interview – you will be considered if you have:

- High school diploma with experience in crop management OR a diploma or degree in Horticulture, Biology, Agriculture, Agricultural Science, Agriculture Business, Crop Science, Crop Production, or in a related discipline OR a combination of education and/or experience.
- Experience in farming is an asset.
- Experience in coordination of activities is an asset.

The Job Requires you to have:

- A valid Class 5 BC Driver's License.
- Ability to do physical labour related to garden maintenance and crop production, including periods of constant motion including walking, repetitive tasks, lifting, and long periods of standing.
- Ability to lift between 20 and 30 lbs (e.g., tent, table, crates and tubs).
- Ability to work outdoors, including working outdoors in inclement weather.
- Willingness and flexibility to work weekends, specifically Saturdays.
- Access to a reliable, personal vehicle, and ability to drive to and from events as needed.
- Ability to interact in person with colleagues, members of the public, and adhere to health and safety protocols.
- Understanding that this is an Agriculture Canada Youth Employment and Skills Program (YESP) funded position and that applicants must meet the following criteria:

- Be between the ages of 16 and 30 at the start of their employment.
- Be unemployed or underemployed.
- Be a Canadian citizen, permanent resident of Canada, or a status refugee under the Immigration and Refugee Protection Act.
- Does not receive Employment Insurance (EI) during the project period.
- Knowledge and understanding of food safety and safe working procedures.
- Knowledge and demonstrated commitment to the connection between gardening, health, and the environment.
- Knowledge of local food security issues.
- First Aid certificate is an asset.
- A completed fitness test.
- A satisfactory Criminal Records Check is a condition of employment.

Closing date is April 08, 2024.

TO APPLY

Interested applicants are to reference **Posting #2024-54-02** in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca

Subject: Job Posting #2024-54-02

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with **DO NOT FORWARD TO OTHER PROGRAMS**, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.

We acknowledge that we gather on the traditional and unceded territory of the Stō:ló people. Stō:ló territory extends from the mouth of the Fraser River to Boston Bar. Locally, this includes the Matsqui First Nation and Sumas First Nation. We give them thanks for sharing their land and resources with us.

We invest in the mental health and wellbeing of our employees.