

# SPARING INNOVATION

#### **Conference WiFi**



#### Network

MarriottBonvoy\_CONFERENCE

### **Password**

CSSEA2025

### **Registration Times**

Wednesday, October 8 11:00 am to 4:00 pm

Thursday, October 9 7:00 am to 4:00 pm

Friday, October 10 7:00 am to 9:00 am

# Check out our Exhibitors in the Grand Foyer

Wednesday, October 8 1:00 pm to 6:00 pm

Thursday, October 9 7:00 am to 6:00 pm

Friday, October 10 7:00 am to 12:00 pm

# AGM & BREAKOUT SESSIONS

## WEDNESDAY, OCTOBER 8

	DIVISIONAL SESSIONS
1:00-2:00 pm	<ul> <li>Indigenous Services</li> <li>Monashee</li> </ul>
	<ul> <li>Community Living Services SHUSWAP</li> </ul>
1:00-4:00 pm	• General Services skaha
	AFTERNOON WORKSHOPS
	<ul> <li>Making Difficult Conversations Manageable VASEAUX KOOTENAY</li> </ul>
	• From Complaint to Conclusion:
	Managing the Investigation Process PENNASK SKEENA
2:00-2:30 pm	Coffee Break sponsored by
2.00-2.30 μΠ	Healthcare Benefit Trust GRAND FOYER
2:30-4:00 pm	Annual General Meeting Call to Order  GENERAL SESSION  Credentials' Report  Approval of Agenda/Adoption of Rules of Order  Adoption of the Minutes from the 2024 AGM  Report from the Chair of the Board of Directors  Treasurer's Report  Report from the Chief Executive Officer  Report from Divisional Session Chairs  Presentation of Divisional Resolutions (if any)  Adjournment
4:00 -6:00 pm	Sunset Happy Hour GRAND FOYER

# CONFERENCE SESSIONS

## THURSDAY, OCTOBER 9

8:00-8:45 am	Breakfast okanagai	N	
8:45-9:00 am	Opening prayer & Land Acknowledgement okanagai	N	
9:00-10:00 am	<b>KEYNOTE:</b> Walking the Path of Truth and Leadership okanagan		
10:00 am to Noon	• Two-Eyed Seeing • Everything You Need to Know About CSSEA's JJEP • Workplace Psychological Health • Indigenous Learning and Sharing Circle  • SKAH	P A	
11:00-11:15 am	Coffee Break GRAND FOYE	R	
Noon to 2:30pm	Awards of Excellence Luncheon okanagai sponsored by Telus	N	
2:30-4:30 pm	<ul> <li>Human-Centred Al VASEAUX KOOTENAND</li> <li>Managing with EQ SHUSWAND</li> <li>Organizational Performance Through the Lens of Safety and Wellness PENNASK SKEEN</li> <li>Indigenous Learning and Sharing Circle SKAHA</li> </ul>	P	
3:30-3:45 pm	Coffee Break <b>SPONSORED BY</b> Federation Association Benefit Plan <b>GRAND FOYE</b>	R	
4:30-6:30 pm	CSBT Reception GRAND FOYER  DRINKS & APPETIZERS GENEROUNSLY HOSTED BY CSBT	_	

### **CONFERENCE SESSIONS**

FRIDAY, OCTOBER 10			
8:00-9:00 am	Breakfast	OKANAGAN	
9:00-10:30 am	A 2025 Legal Year in Review	OKANAGAN	
10:30-11:00 am	Coffee Break	<b>GRAND FOYER</b>	
11:00 am-Noon	A 2025 Legal Year in Review, (cont)	OKANAGAN	
Noon-1:30 pm	Thanksgiving Lunch	OKANAGAN	

# THANK YOU

# Many Thanks to our Member AGM Planning Committee for Their Advice and Guidance!

Ginna Berg - Fraser River Indigenous Society

Ryan Cucheron - Vernon & District Association for Community Living

Karen Hansen - Shuswap Association for Community Living

Valerie Janz - Interior Community Services

Anita Sihota - Kyndred Community Living Society

Judy Valsonis - Touchstone Family Association

# **AGM RULES OF ORDER**

The Annual General Meeting (AGM) will follow standard meeting procedures according to the current edition of Bourinot's Rules of Order.

- 1 Voting delegates are those individuals designated to represent a member agency or organization.
- 2 Ballots and voting cards will be issued to voting delegates who must sign for receipt of their voting cards and ballots. Voting cards and ballots cannot be reissued if lost or misplaced.
- 3 Motions presented during a general session will be decided by a show of voting cards. On a show of voting cards, every delegate will have one vote.
- 4 Only voting delegates are entitled to speak to a motion. When speaking, voting delegates are to use the floor microphones. Once recognized by the Chair, the delegate is to say their own name, the name of the agency/organization they represent and their membership division.
- 5 Anyone introducing a motion may speak for three minutes. In all other cases, there is a two-minute time limit. No delegate shall speak more than once on any one motion except for the delegate who introduced the motion, who may close the debate.
- 6 After sufficient debate has taken place, the Chair will call the question. If the majority votes that the question is to be put to a vote, then debate will be concluded and voting delegates will be asked to vote by show of voting card. If the motion to put the question to a vote is defeated, discussion will continue.
- 7 The Chair shall not vote on any question called. In the event of a tie, the Chair shall cast the deciding vote.
- 8 A delegate shall not interrupt another, except on a point of order or point of privilege. If a delegate is called on a point of order, the floor shall be yielded until the question of order has been decided.
- 9 The election of panel members will be conducted by secret ballot during the divisional sessions. Voting delegates will vote by writing the names of the candidates of choice on the ballot(s), then placing the ballot(s) in the ballot box.

# Don't Forget to Visit Our Wonderful Exhibitors in the Grand Foyer!

- Community Services Benefits Trust
- Community Social Services Health and Safety Association
- ComVida Workforce Management System
- EQ Development Group
- Federation Association Benefit Plan
- Healthcare Benefit Trust
- Inclusion System
- Nanaimo Association for Community Living and Charvar Networks
- WorkSafeBC

# SAVE THE DATE

See you in Vancouver for **CSSEA's 2026 AGM and Conference** taking place **October 14-16** at the Marriot Pinnacle Hotel!

### **SPONSORS**

# **Community Social Services Awards of Excellence Sponsor**



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HEALTHCARE BENEFIT TRUST





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