

## WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2017, the JJEP Wage Grid is as follows:

<b>JJED Wage Grid – April 1, 2017</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$13.50	\$14.12	\$14.92	\$15.71
<b>2</b>	\$13.91	\$14.57	\$15.38	\$16.20
<b>3</b>	\$14.16	\$14.84	\$15.69	\$16.50
<b>4</b>	\$14.43	\$15.14	\$15.98	\$16.83
<b>5</b>	\$14.97	\$15.70	\$16.56	\$17.44
<b>6</b>	\$15.51	\$16.26	\$17.16	\$18.06
<b>7</b>	\$16.35	\$17.14	\$18.11	\$19.07
<b>8</b>	\$16.73	\$17.55	\$18.51	\$19.50
<b>9</b>	\$17.12	\$17.95	\$18.94	\$19.93
<b>10</b>	\$17.47	\$18.32	\$19.31	\$20.34
<b>11</b>	\$18.66	\$19.56	\$20.64	\$21.73
<b>12A</b>	\$19.77	\$20.74	\$21.83	\$22.48
<b>12</b>	\$19.77	\$20.74	\$21.87	\$23.04
<b>13A</b>	\$20.58	\$21.31	\$22.52	\$23.69
<b>13</b>	\$20.85	\$21.84	\$23.08	\$24.28
<b>14</b>	\$22.93	\$24.01	\$25.37	\$26.69
<b>15</b>	\$25.13	\$26.35	\$27.82	\$29.26
<b>16</b>	\$27.25	\$28.59	\$30.19	\$31.75
<b>17</b>	\$29.95	\$31.39	\$33.14	\$34.88
<b>18</b>	\$32.09	\$33.63	\$35.50	\$37.38
<b>19</b>	\$34.20	\$35.86	\$37.86	\$39.86
<b>20</b>	\$37.44	\$39.25	\$41.40	\$43.59

Effective April 1, 2017, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2017</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>13-P</b>	\$23.34	\$24.45	\$25.81	\$27.18
<b>14-P</b>	\$25.74	\$26.98	\$28.48	\$29.98
<b>15-P</b>	\$27.65	\$28.92	\$30.48	\$32.01
<b>16-P</b>	\$29.50	\$30.96	\$32.69	\$34.40
<b>17-P</b>	\$32.19	\$33.72	\$35.52	\$37.37
<b>18-P</b>	\$34.35	\$35.98	\$37.93	\$39.92
<b>19-P</b>	\$36.51	\$38.23	\$40.35	\$42.42
<b>20-P</b>	\$39.79	\$41.65	\$43.93	\$46.22

## WAGE GRIDS – BY POINT BAND

Effective April 1, 2017, the JJEP Wage Grid is as follows:

JJED Wage Grid – April 1, 2017					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$13.50	\$14.12	\$14.92	\$15.71
175 – 217	2	\$13.91	\$14.57	\$15.38	\$16.20
218 – 261	3	\$14.16	\$14.84	\$15.69	\$16.50
262 – 304	4	\$14.43	\$15.14	\$15.98	\$16.83
305 – 348	5	\$14.97	\$15.70	\$16.56	\$17.44
349 – 391	6	\$15.51	\$16.26	\$17.16	\$18.06
392 – 435	7	\$16.35	\$17.14	\$18.11	\$19.07
436 – 478	8	\$16.73	\$17.55	\$18.51	\$19.50
479 – 522	9	\$17.12	\$17.95	\$18.94	\$19.93
523 – 564	10	\$17.47	\$18.32	\$19.31	\$20.34
565 – 606	11	\$18.66	\$19.56	\$20.64	\$21.73
607 – 649	12A	\$19.77	\$20.74	\$21.83	\$22.48
607 – 649	12	\$19.77	\$20.74	\$21.87	\$23.04
650 – 692	13A	\$20.58	\$21.31	\$22.52	\$23.69
650 – 692	13	\$20.85	\$21.84	\$23.08	\$24.28
693 – 736	14	\$22.93	\$24.01	\$25.37	\$26.69
737 – 780	15	\$25.13	\$26.35	\$27.82	\$29.26
781 – 824	16	\$27.25	\$28.59	\$30.19	\$31.75
825 – 868	17	\$29.95	\$31.39	\$33.14	\$34.88
869 – 912	18	\$32.09	\$33.63	\$35.50	\$37.38
913 – 956	19	\$34.20	\$35.86	\$37.86	\$39.86
957 – 1000	20	\$37.44	\$39.25	\$41.40	\$43.59

Effective April 1, 2017, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2017					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$23.34	\$24.45	\$25.81	\$27.18
693 – 736	14-P	\$25.74	\$26.98	\$28.48	\$29.98
937 – 780	15-P	\$27.65	\$28.92	\$30.48	\$32.01
781 – 824	16-P	\$29.50	\$30.96	\$32.69	\$34.40
825 – 868	17-P	\$32.19	\$33.72	\$35.52	\$37.37
869 – 912	18-P	\$34.35	\$35.98	\$37.93	\$39.92
913 – 956	19-P	\$36.51	\$38.23	\$40.35	\$42.42
957 – 1000	20-P	\$39.79	\$41.65	\$43.93	\$46.22

## WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2017, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2017					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$14.16	\$14.84	\$15.69	\$16.50
Janitor	3	\$14.16	\$14.84	\$15.69	\$16.50
Asleep Residential Night Worker	5	\$14.97	\$15.70	\$16.56	\$17.44
Administrative Assistant 1	5	\$14.97	\$15.70	\$16.56	\$17.44
Retail Worker	5	\$14.97	\$15.70	\$16.56	\$17.44
Awake Residential Night Worker	6	\$15.51	\$16.26	\$17.16	\$18.06
Early Childhood Educator Assistant	6	\$15.51	\$16.26	\$17.16	\$18.06
Emergency Shelter Worker	6	\$15.51	\$16.26	\$17.16	\$18.06
Truck Driver	6	\$15.51	\$16.26	\$17.16	\$18.06
Accounting Clerk	7	\$16.35	\$17.14	\$18.11	\$19.07
Passenger Vehicle Driver	7	\$16.35	\$17.14	\$18.11	\$19.07
Administrative Assistant 2	7	\$16.35	\$17.14	\$18.11	\$19.07
Activity Worker	8	\$16.73	\$17.55	\$18.51	\$19.50
Child & Youth Transition House Worker	8	\$16.73	\$17.55	\$18.51	\$19.50
Cook	9	\$17.12	\$17.95	\$18.94	\$19.93
Database Clerk	9	\$17.12	\$17.95	\$18.94	\$19.93
Group Facilitator	9	\$17.12	\$17.95	\$18.94	\$19.93
School Aged Child Worker	9	\$17.12	\$17.95	\$18.94	\$19.93
Administrative Assistant 3	10	\$17.47	\$18.32	\$19.31	\$20.34
Bookkeeper	10	\$17.47	\$18.32	\$19.31	\$20.34
Building Maintenance Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Community Support Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Computer Technical Support Specialist	10	\$17.47	\$18.32	\$19.31	\$20.34
Early Childhood Educator	10	\$17.47	\$18.32	\$19.31	\$20.34
Employment Counsellor	10	\$17.47	\$18.32	\$19.31	\$20.34
Reconnect Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Residence Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Retail Supervisor	10	\$17.47	\$18.32	\$19.31	\$20.34
Settlement & Integration Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Supervised Access Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Transition House Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Vocational Worker	10	\$17.47	\$18.32	\$19.31	\$20.34
Adult, Youth and/or Child Worker	11	\$18.66	\$19.56	\$20.64	\$21.73
Child Care Resource and Referral Worker	11	\$18.66	\$19.56	\$20.64	\$21.73
Residential Child & Youth Worker	11	\$18.66	\$19.56	\$20.64	\$21.73

School Based Prevention Worker	11	\$18.66	\$19.56	\$20.64	\$21.73
Special Services Worker	11	\$18.66	\$19.56	\$20.64	\$21.73
Victim Service Worker	11	\$18.66	\$19.56	\$20.64	\$21.73
Vocational Counsellor	11	\$18.66	\$19.56	\$20.64	\$21.73
Program Coordinator 1	12A	\$19.77	\$20.74	\$21.83	\$22.48
Volunteer Coordinator	12A	\$19.77	\$20.74	\$21.83	\$22.48
Administrative Assistant 4	12	\$19.77	\$20.74	\$21.87	\$23.04
Community Connector	12	\$19.77	\$20.74	\$21.87	\$23.04
Family Support Worker	12	\$19.77	\$20.74	\$21.87	\$23.04
Residence Worker Senior	12	\$19.77	\$20.74	\$21.87	\$23.04
Crisis Line Coordinator	13A	\$20.58	\$21.31	\$22.52	\$23.69
Early Childhood Educator Senior	13	\$20.85	\$21.84	\$23.08	\$24.28
Program Coordinator 2	14	\$22.93	\$24.01	\$25.37	\$26.69
Residence Coordinator	14	\$22.93	\$24.01	\$25.37	\$26.69

## WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2017, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2017					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Children Who Witness Abuse Counsellor	13-P	\$23.34	\$24.45	\$25.81	\$27.18
Licensed Practical Nurse	13-P	\$23.34	\$24.45	\$25.81	\$27.18
Accountant	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Addictions Counsellor	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Adult, Youth and/or Child Counsellor	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$25.74	\$26.98	\$28.48	\$29.98
ESL Instructor	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Family Counsellor	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Infant Development Consultant	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Stopping the Violence Counsellor	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Supported Child Care Consultant	14-P	\$25.74	\$26.98	\$28.48	\$29.98
Nutritionist	15-P	\$27.65	\$28.92	\$30.48	\$32.01
Behaviour Consultant	16-P	\$29.50	\$30.96	\$32.69	\$34.40
Clinical Counsellor	16-P	\$29.50	\$30.96	\$32.69	\$34.40
Occupational Therapist	16-P	\$29.50	\$30.96	\$32.69	\$34.40
Physiotherapist	16-P	\$29.50	\$30.96	\$32.69	\$34.40
Nurse	16-P	\$29.50	\$30.96	\$32.69	\$34.40
Speech Language Pathologist	17-P	\$32.19	\$33.72	\$35.52	\$37.37