

WAGE GRIDS – BY GRID LEVEL



Effective April 1, 2015 the JJEP Wage grid is:

JJEP Wage Grid – April 1, 2015				
Grid Level	Step 1 0 – 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 – 6000 HRS	Step 4 6001 HRS +
1	\$ 12.61	\$ 13.21	\$ 13.96	\$ 14.69
2	\$ 13.00	\$ 13.62	\$ 14.38	\$ 15.14
3	\$ 13.24	\$ 13.88	\$ 14.67	\$ 15.43
4	\$ 13.49	\$ 14.15	\$ 14.93	\$ 15.73
5	\$ 14.00	\$ 14.68	\$ 15.48	\$ 16.30
6	\$ 14.50	\$ 15.20	\$ 16.05	\$ 16.89
7	\$ 15.29	\$ 16.03	\$ 16.92	\$ 17.82
8	\$ 15.64	\$ 16.41	\$ 17.31	\$ 18.23
9	\$ 16.01	\$ 16.78	\$ 17.71	\$ 18.63
10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
13	\$ 19.49	\$ 20.43	\$ 21.58	\$ 22.70
14	\$ 21.43	\$ 22.45	\$ 23.71	\$ 24.95
15	\$ 23.49	\$ 24.64	\$ 26.01	\$ 27.36
16	\$ 25.49	\$ 26.73	\$ 28.22	\$ 29.69
17	\$ 28.00	\$ 29.34	\$ 30.98	\$ 32.61
18	\$ 30.00	\$ 31.44	\$ 33.19	\$ 34.94
19	\$ 31.99	\$ 33.53	\$ 35.40	\$ 37.26
20	\$ 35.00	\$ 36.69	\$ 38.71	\$ 40.76

Effective April 1, 2015 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid – April 1, 2015				
Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
13	\$ 21.82	\$ 22.86	\$ 24.12	\$ 25.42
14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
15	\$ 24.91	\$ 26.10	\$ 27.57	\$ 28.99
16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
17	\$ 29.49	\$ 30.91	\$ 32.60	\$ 34.33
18	\$ 31.51	\$ 33.03	\$ 34.85	\$ 36.71
19	\$ 33.53	\$ 35.13	\$ 37.11	\$ 39.05
20	\$ 36.60	\$ 38.34	\$ 40.46	\$ 42.61

WAGE GRIDS – BY POINT BAND



Effective April 1, 2015 the JJEP Wage grid is:

JJEP Wage Grid – April 1, 2015					
Point Band	Grid Level	Step 1	Step 2	Step 3	Step 4
		0 - 2000 HRS	2001 - 4000 HRS	4001 - 6000 HRS	6001 HRS +
Up to 174	1	\$ 12.61	\$ 13.21	\$ 13.96	\$ 14.69
175 - 217	2	\$ 13.00	\$ 13.62	\$ 14.38	\$ 15.14
218 - 261	3	\$ 13.24	\$ 13.88	\$ 14.67	\$ 15.43
262 - 304	4	\$ 13.49	\$ 14.15	\$ 14.93	\$ 15.73
305 - 348	5	\$ 14.00	\$ 14.68	\$ 15.48	\$ 16.30
349 - 391	6	\$ 14.50	\$ 15.20	\$ 16.05	\$ 16.89
392 - 435	7	\$ 15.29	\$ 16.03	\$ 16.92	\$ 17.82
436 - 478	8	\$ 15.64	\$ 16.41	\$ 17.31	\$ 18.23
479 - 522	9	\$ 16.01	\$ 16.78	\$ 17.71	\$ 18.63
523 - 564	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
565 - 606	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
607 - 649	12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
650 - 692	13	\$ 19.49	\$ 20.43	\$ 21.58	\$ 22.70
693 - 736	14	\$ 21.43	\$ 22.45	\$ 23.71	\$ 24.95
737 - 780	15	\$ 23.49	\$ 24.64	\$ 26.01	\$ 27.36
781 - 824	16	\$ 25.49	\$ 26.73	\$ 28.22	\$ 29.69
825 - 868	17	\$ 28.00	\$ 29.34	\$ 30.98	\$ 32.61
869 - 912	18	\$ 30.00	\$ 31.44	\$ 33.19	\$ 34.94
913 - 956	19	\$ 31.99	\$ 33.53	\$ 35.40	\$ 37.26
957 - 1000	20	\$ 35.00	\$ 36.69	\$ 38.71	\$ 40.76

Effective April 1, 2015 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid – April 1, 2015					
Point Band	Grid Level	Step 1	Step 2	Step 3	Step 4
		0 - 2000 HRS	2001 - 4000 HRS	4001 - 6000 HRS	6001 HRS +
650 - 692	13	\$ 21.82	\$ 22.86	\$ 24.12	\$ 25.42
693 - 736	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
737 - 780	15	\$ 24.91	\$ 26.10	\$ 27.57	\$ 28.99
781 - 824	16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
825 - 868	17	\$ 29.49	\$ 30.91	\$ 32.60	\$ 34.33
869 - 912	18	\$ 31.51	\$ 33.03	\$ 34.85	\$ 36.71
913 - 956	19	\$ 33.53	\$ 35.13	\$ 37.11	\$ 39.05
957 - 1000	20	\$ 36.60	\$ 38.34	\$ 40.46	\$ 42.61

WAGE GRIDS – BY CLASSIFICATION



Effective April 1, 2015 the JJEP Wage grid is:

JJEP Wage Grid – April 1, 2015

Job Title	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
Housekeeper	3	\$ 13.24	\$ 13.88	\$ 14.67	\$ 15.43
Janitor	3	\$ 13.24	\$ 13.88	\$ 14.67	\$ 15.43
Asleep Residential Night Worker	5	\$ 14.00	\$ 14.68	\$ 15.48	\$ 16.30
Receptionist/General Office Clerk	5	\$ 14.00	\$ 14.68	\$ 15.48	\$ 16.30
Retail Worker	5	\$ 14.00	\$ 14.68	\$ 15.48	\$ 16.30
Awake Residential Night Worker	6	\$ 14.50	\$ 15.20	\$ 16.05	\$ 16.89
Early Childhood Educator Assistant	6	\$ 14.50	\$ 15.20	\$ 16.05	\$ 16.89
Truck Driver	6	\$ 14.50	\$ 15.20	\$ 16.05	\$ 16.89
Accounting Clerk	7	\$ 15.29	\$ 16.03	\$ 16.92	\$ 17.82
Passenger Vehicle Driver	7	\$ 15.29	\$ 16.03	\$ 16.92	\$ 17.82
Secretary	7	\$ 15.29	\$ 16.03	\$ 16.92	\$ 17.82
Activity Worker	8	\$ 15.64	\$ 16.41	\$ 17.31	\$ 18.23
Child & Youth Transition House Worker	8	\$ 15.64	\$ 16.41	\$ 17.31	\$ 18.23
Cook	9	\$ 16.01	\$ 16.78	\$ 17.71	\$ 18.63
Database Clerk	9	\$ 16.01	\$ 16.78	\$ 17.71	\$ 18.63
Group Facilitator	9	\$ 16.01	\$ 16.78	\$ 17.71	\$ 18.63
School Aged Child Worker	9	\$ 16.01	\$ 16.78	\$ 17.71	\$ 18.63
Administrative Assistant	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Bookkeeper	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Building Maintenance Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Community Support Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Computer Technical Support Specialist	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Early Childhood Educator	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Employment Counsellor	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Reconnect Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Residence Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Retail Supervisor	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Settlement & Integration Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Transition House Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Vocational Worker	10	\$ 16.33	\$ 17.12	\$ 18.06	\$ 19.01
Adult, Youth and/or Child Worker	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
Child Care Resource & Referral Worker	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
Residential Child & Youth Worker	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
School Based Prevention Worker	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
Special Services Worker	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32

Victim Service Worker	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
Vocational Counsellor	11	\$ 17.44	\$ 18.29	\$ 19.30	\$ 20.32
Administrative Supervisor	12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
Family Support Worker	12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
Program Coordinator 1	12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
Residence Worker Senior	12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
Volunteer Coordinator	12	\$ 18.49	\$ 19.38	\$ 20.46	\$ 21.54
Crisis Line Coordinator	13	\$ 19.49	\$ 20.43	\$ 21.58	\$ 22.70
Early Childhood Educator Senior	13	\$ 19.49	\$ 20.43	\$ 21.58	\$ 22.70
Program Coordinator 2	14	\$ 21.43	\$ 22.45	\$ 23.71	\$ 24.95
Residence Coordinator	14	\$ 21.43	\$ 22.45	\$ 23.71	\$ 24.95

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2015 the Paraprofessional Wage grid is:

Paraprofessional Wage Grid – April 1, 2015					
Job Title	Grid Level	Step 1 0 - 2000 HRS	Step 2 2001 - 4000 HRS	Step 3 4001 - 6000 HRS	Step 4 6001 HRS +
Children Who Witness Abuse Counsellor	13	\$ 21.82	\$ 22.86	\$ 24.12	\$ 25.42
Accountant	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Addictions Counsellor	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Adult, Youth and/or Child Counsellor	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Children Who Witness Abuse Counsellor - Art Specialist	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
ESL Instructor	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Family Counsellor	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Infant Development Consultant	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Stopping the Violence Counsellor	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Supported Child Care Consultant	14	\$ 24.07	\$ 25.23	\$ 26.63	\$ 28.03
Nutritionist	15	\$ 24.91	\$ 26.10	\$ 27.57	\$ 28.99
Behavioural Therapist	16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
Clinical Counsellor	16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
Occupational Therapist	16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
Physiotherapist	16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
Residence Nurse	16	\$ 27.59	\$ 28.94	\$ 30.56	\$ 32.16
Speech Language Pathologist	17	\$ 29.49	\$ 30.91	\$ 32.60	\$ 34.33