**BCGEU/CSSEA Scheduling Office/Strike Headquarter Agreement**

**Name of Employer:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

During a strike, the responsibility to schedule essential services staff transfers from the employer to the union. Therefore, the employer and union must mutually agree on the reasonable resources necessary to carry out the scheduling function.

Two important resources for scheduling are the location and communications.

Examples of appropriate scheduling office/strike headquarter locations include:

* A meeting room or office at the employer’s site
* Space at a community centre
* A hotel room
* An RV or other portable office parked in a convenient location

Examples of appropriate communications devices include:

* Landline(s)
* Mobile phone(s)
* Union member’s mobile phone (compensation would be expected)

If at all possible, the Employer will make on site facilities available as a scheduling office/strike headquarter for the Union. If this is not possible, the parties shall mutually agree on alternate facilities. The parties may also consider agreeing upon a centralized office that can be used to schedule workers for a number of employers and/or Unions.

If the scheduling office/strike headquarter is on site, it is preferred it be close to an exit and to a washroom to minimize interaction with others in the site.

If it is offsite, the union prefers the location to be central for all workers to access.

Nothing in this agreement precludes the parties from agreeing to alter its terms. Any disagreement on the alteration will be escalated to the BC Labour Relations Board for final decision.

The resources agreed upon for the scheduling office/strike headquarter, as follows, will be at the Employer’s cost:

**Address(s) and description of scheduling office/strike headquarter:**

**Equipment for Scheduling Office/Strike Headquarter:**

Chairs:

Tables:

Phones (cell phones, landlines, or a combination):

Miscellaneous:

**Access/Egress**

The Union will provide unrestricted access and egress for delivery companies, contractors, and volunteers. Egress will be indicated on the location map.

**Location of picket line(s) and egress(s). (Insert google map(s))**

**Notes for picket line(s) (e.g., common sites):**

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Employer Name |  | BCGEU Staff Representative Name |
|  |  |  |
| Employer Signature |  | BCGEU Staff Representative Signature |
|  |  |  |
| Date Signed |  |  |