

May 29, 2025

## CSSEA's WorkSafeBC Bill 41 & Resources, and NIDMAR Project Webinar

### WorkSafeBC online resources:

- [Employers: Return-to-work information – WorkSafeBC](#)
- [Sample modified work offer | WorkSafeBC](#)
- [Recover at Work starter toolkit for employers | WorkSafeBC](#)
- [Employer fact sheet: Duty to cooperate | WorkSafeBC](#)
- [Employer fact sheet: Duty to maintain employment | WorkSafeBC](#)
- [Worker fact sheet: Duty to cooperate | WorkSafeBC](#)
- [How to support workers who experience psychological injuries | WorkSafeBC](#)

### NIDMAR online resources and Application Form:

- WDA Grant Workplace Assessment Application Form  
[https://www.nidmar.ca/news/news\\_articles/WDA%20Grant%20DM%20Program%20Evaluation%20Application%20Form.pdf](https://www.nidmar.ca/news/news_articles/WDA%20Grant%20DM%20Program%20Evaluation%20Application%20Form.pdf)
- [Workplace Disability Management Assessment – 12-Minute Video](#)  
*Includes insights from the HR leader at Canuck Place Children's Hospice.*
- Broader WDA grant opportunities  
[https://www.nidmar.ca/news/full\\_story.asp?fid=280](https://www.nidmar.ca/news/full_story.asp?fid=280)



## WDA Grant – Disability Management Program Evaluation Application Form

*This Application Form is for organizations located in British Columbia only.*

**PLEASE NOTE:** *This WDA Grant covers the cost of program evaluations for a limited number of first-time applicants on a first come, first served basis.*

### Organization Information

Date of application: \_\_\_\_\_

Name of applicant: \_\_\_\_\_

Title of applicant: \_\_\_\_\_

Name of organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: **BC** Postal Code: \_\_\_\_\_

Tel: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Type of business: Private \_\_\_\_\_ Public \_\_\_\_\_ Not for profit \_\_\_\_\_

Type of business (industry sector): \_\_\_\_\_

Number of employees: \_\_\_\_\_

Does your organization have a disability management program? Yes ☐ No ☐

Does your organization intend to enhance an existing disability management program? Yes ☐ No ☐

Does your organization have more than one location in BC? Yes ☐ No ☐

Is your disability management program administered centrally? Yes ☐ No ☐

Does your organization intend to create a disability management program? Yes ☐ No ☐

Does your organization intend to act upon recommendations identified in the WDMA? *Please comment:*

Is your organization unionized? Yes ☐ No ☐

If so, please provide name of union and local: \_\_\_\_\_

### Program Evaluation Information



The Workplace Disability Management Assessment (WDMA) will be administered by the National Institute of Disability Management and Research (NIDMAR).

National and international research identified the key success factors in the effective implementation of return to work and disability management strategies which will consistently produce positive, measurable, economic, and social outcomes across a broad range of organizational and jurisdictional settings.

Research and operational models in Canada, Europe, the United States and Australia, identified the need for a reliable, psychometrically defensible and transferable disability management program assessment tool designed to offer an accurate current snapshot of any workplace disability management program in addition to optimum program improvement opportunities.



In response to this demand, and in collaboration with a major cross section of employers, unions and workers compensation boards, the development of psychometrically stable, calibrated and scorable disability management program audit and assessment tools was undertaken.

Disability management practices are as varied as the organizations that implement disability management programs. Organizations wishing to maximize their return on investment in the practice of disability management have a tool at their disposal to help them measure their disability management program performance.

The assessment tool measures workplace programs based on the following 16 elements:

- Joint Worker-Management Support and Empowerment
- Responsibility, Accountability and Authority
- Workplace Culture and Policy Development
- Information and Communication Management
- Benefit Design and Influences
- Knowledge and Skills of Disability Management Practitioner(s)
- Accident Prevention and Safety Programs
- Occupational Ergonomics
- Health Promotion and Wellness
- Injury, Disability, and Lost-time Patterns
- Disability Cost Benefit Data
- Early Intervention and Worker Communication Protocol
- Case Management Procedures
- Return to Work Coordination
- Transitional Work Options
- Workplace Accommodations

BC workplaces can apply through this application process to have a program assessment completed and will be provided with a report which identifies the gaps in their program. This assessment can be completed in a face-to-face online interview format.

By signing and submitting this application, the applicant declares that this is a BC workplace and that all information provided in this application is true and complete.

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Signature

Please complete and submit form as follows:

By email to: [nidmar@nidmar.ca](mailto:nidmar@nidmar.ca)  
By fax to: 778-421-0823  
By mail to: NIDMAR  
4755 Cherry Creek Road  
Port Alberni, BC  
V9Y 0A7