

## JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2023, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2023</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$20.14	\$20.77	\$21.90	\$23.04
<b>2</b>	\$20.71	\$21.39	\$22.56	\$23.72
<b>3</b>	\$21.09	\$21.79	\$23.01	\$24.15
<b>4</b>	\$21.47	\$22.22	\$23.43	\$24.64
<b>5</b>	\$22.27	\$23.03	\$24.25	\$25.51
<b>6</b>	\$23.04	\$23.83	\$25.10	\$26.40
<b>7</b>	\$23.72	\$24.50	\$25.86	\$27.22
<b>8</b>	\$24.24	\$25.09	\$26.43	\$27.79
<b>9</b>	\$24.81	\$25.66	\$27.02	\$28.41
<b>10</b>	\$25.19	\$26.05	\$27.43	\$28.89
<b>11</b>	\$26.74	\$27.66	\$29.16	\$30.69
<b>12</b>	\$28.32	\$29.30	\$30.89	\$32.51
<b>13</b>	\$29.85	\$30.84	\$32.56	\$34.26
<b>14</b>	\$32.79	\$33.88	\$35.77	\$37.64
<b>15</b>	\$35.92	\$37.15	\$39.22	\$41.22
<b>16</b>	\$38.93	\$40.27	\$42.53	\$44.69
<b>17</b>	\$42.75	\$44.21	\$46.64	\$49.07
<b>18</b>	\$45.80	\$47.32	\$49.96	\$52.59
<b>19</b>	\$48.78	\$50.46	\$53.26	\$56.05
<b>20</b>	\$53.38	\$55.20	\$58.21	\$61.27

## PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2023</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>13-P-LPN</b>	\$31.91	\$34.66	\$37.40	\$40.15
<b>14-P-LPN</b>	\$33.20	\$35.98	\$38.77	\$41.55
<b>13-P</b>	\$37.36	\$41.00	\$44.64	\$48.27
<b>14-P-IDC</b>	\$37.55	\$40.32	\$43.06	\$45.82
<b>14-P-SCDC</b>	\$37.55	\$40.32	\$43.06	\$45.82
<b>14-P</b>	\$38.86	\$42.28	\$45.71	\$49.12
<b>15-P</b>	\$41.73	\$45.15	\$48.55	\$51.96
<b>16-P-RD</b>	\$40.20	\$43.22	\$46.24	\$49.27
<b>16-P</b>	\$43.24	\$46.47	\$49.70	\$52.93
<b>16-P-OT</b>	\$42.77	\$45.60	\$48.44	\$51.28
<b>16-P-PT</b>	\$42.77	\$45.60	\$48.44	\$51.28
<b>16-P-RN</b>	\$44.75	\$47.93	\$51.10	\$54.28
<b>17-P-OT</b>	\$44.40	\$47.28	\$50.16	\$53.04
<b>17-P-PT</b>	\$44.40	\$47.28	\$50.16	\$53.04
<b>17-P-RN</b>	\$47.77	\$52.39	\$57.00	\$61.62
<b>17-P-SLP</b>	\$44.19	\$46.52	\$48.84	\$51.15
<b>18-P-SLP</b>	\$45.86	\$48.93	\$51.99	\$55.06
<b>17-P</b>	\$44.19	\$48.21	\$52.20	\$56.21
<b>18-P</b>	\$46.72	\$51.13	\$55.54	\$59.95
<b>19-P</b>	\$49.62	\$54.30	\$58.98	\$63.67
<b>20-P</b>	\$54.00	\$59.10	\$64.19	\$69.28

## JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2023, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2023</b>					
<b>Point Band</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>Up to 174</b>	1	\$20.14	\$20.77	\$21.90	\$23.04
<b>175 – 217</b>	2	\$20.71	\$21.39	\$22.56	\$23.72
<b>218 – 261</b>	3	\$21.09	\$21.79	\$23.01	\$24.15
<b>262 – 304</b>	4	\$21.47	\$22.22	\$23.43	\$24.64
<b>305 – 348</b>	5	\$22.27	\$23.03	\$24.25	\$25.51
<b>349 – 391</b>	6	\$23.04	\$23.83	\$25.10	\$26.40
<b>392 – 435</b>	7	\$23.72	\$24.50	\$25.86	\$27.22
<b>436 – 478</b>	8	\$24.24	\$25.09	\$26.43	\$27.79
<b>479 – 522</b>	9	\$24.81	\$25.66	\$27.02	\$28.41
<b>523 – 564</b>	10	\$25.19	\$26.05	\$27.43	\$28.89
<b>565 – 606</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>607 – 649</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>650 – 692</b>	13	\$29.85	\$30.84	\$32.56	\$34.26
<b>693 – 736</b>	14	\$32.79	\$33.88	\$35.77	\$37.64
<b>737 – 780</b>	15	\$35.92	\$37.15	\$39.22	\$41.22
<b>781 – 824</b>	16	\$38.93	\$40.27	\$42.53	\$44.69
<b>825 – 868</b>	17	\$42.75	\$44.21	\$46.64	\$49.07
<b>869 – 912</b>	18	\$45.80	\$47.32	\$49.96	\$52.59
<b>913 – 956</b>	19	\$48.78	\$50.46	\$53.26	\$56.05
<b>957 – 1000</b>	20	\$53.38	\$55.20	\$58.21	\$61.27

## PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2023</b>					
<b>Point Band</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>650 – 692</b>	13-P	\$37.36	\$41.00	\$44.64	\$48.27
<b>693 – 736</b>	14-P	\$38.86	\$42.28	\$45.71	\$49.12
<b>937 – 780</b>	15-P	\$41.73	\$45.15	\$48.55	\$51.96
<b>781 – 824</b>	16-P	\$43.24	\$46.47	\$49.70	\$52.93
<b>825 – 868</b>	17-P	\$44.19	\$48.21	\$52.20	\$56.21
<b>869 – 912</b>	18-P	\$46.72	\$51.13	\$55.54	\$59.95
<b>913 – 956</b>	19-P	\$49.62	\$54.30	\$58.98	\$63.67
<b>957 – 1000</b>	20-P	\$54.00	\$59.10	\$64.19	\$69.28

## JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2023, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2023</b>					
<b>Job Classification</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
Housekeeper	3	\$21.09	\$21.79	\$23.01	\$24.15
Janitor	3	\$21.09	\$21.79	\$23.01	\$24.15
Asleep Residential Night Worker	5	\$22.27	\$23.03	\$24.25	\$25.51
Administrative Assistant 1	5	\$22.27	\$23.03	\$24.25	\$25.51
Retail Worker	5	\$22.27	\$23.03	\$24.25	\$25.51
Awake Residential Night Worker	6	\$23.04	\$23.83	\$25.10	\$26.40
Early Childhood Educator Assistant	6	\$23.04	\$23.83	\$25.10	\$26.40
Emergency Shelter Worker	6	\$23.04	\$23.83	\$25.10	\$26.40
Truck Driver	6	\$23.04	\$23.83	\$25.10	\$26.40
Accounting Clerk	7	\$23.72	\$24.50	\$25.86	\$27.22
Passenger Vehicle Driver	7	\$23.72	\$24.50	\$25.86	\$27.22
Administrative Assistant 2	7	\$23.72	\$24.50	\$25.86	\$27.22
Activity Worker	8	\$24.24	\$25.09	\$26.43	\$27.79
Child & Youth Transition House Worker	8	\$24.24	\$25.09	\$26.43	\$27.79
Cook	9	\$24.81	\$25.66	\$27.02	\$28.41
Database Clerk	9	\$24.81	\$25.66	\$27.02	\$28.41
Group Facilitator	9	\$24.81	\$25.66	\$27.02	\$28.41
School Aged Child Worker	9	\$24.81	\$25.66	\$27.02	\$28.41
Administrative Assistant 3	10	\$25.19	\$26.05	\$27.43	\$28.89
Bookkeeper	10	\$25.19	\$26.05	\$27.43	\$28.89
Building Maintenance Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Community Support Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Computer Technical Support Specialist	10	\$25.19	\$26.05	\$27.43	\$28.89
Early Childhood Educator	10	\$25.19	\$26.05	\$27.43	\$28.89
Employment Counsellor	10	\$25.19	\$26.05	\$27.43	\$28.89
Reconnect Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Residence Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Retail Supervisor	10	\$25.19	\$26.05	\$27.43	\$28.89
Settlement & Integration Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Supervised Access Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Transition House Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Vocational Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Adult, Youth and/or Child Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Child Care Resource and Referral Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Residential Child & Youth Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
School Based Prevention Worker	11	\$26.74	\$27.66	\$29.16	\$30.69

<b>Special Services Worker</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>Victim Service Worker</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>Vocational Counsellor</b>	11	\$26.74	\$27.66	\$29.16	\$30.69
<b>Administrative Assistant 4</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Community Connector</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Family Support Worker</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Program Coordinator 1</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Residence Worker Senior</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Volunteer Coordinator</b>	12	\$28.32	\$29.30	\$30.89	\$32.51
<b>Crisis Line Coordinator</b>	13	\$29.85	\$30.84	\$32.56	\$34.26
<b>Early Childhood Educator Senior</b>	13	\$29.85	\$30.84	\$32.56	\$34.26
<b>Program Coordinator 2</b>	14	\$32.79	\$33.88	\$35.77	\$37.64
<b>Residence Coordinator</b>	14	\$32.79	\$33.88	\$35.77	\$37.64

## PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$31.91	\$34.66	\$37.40	\$40.15
Licensed Practical Nurse Supervisor	14-P-LPN	\$33.20	\$35.98	\$38.77	\$41.55
Children Who Witness Abuse Counsellor	13-P	\$37.36	\$41.00	\$44.64	\$48.27
Infant Development Consultant	14-P-IDC	\$37.55	\$40.32	\$43.06	\$45.82
Supported Child Development Consultant	14-P-SCDC	\$37.55	\$40.32	\$43.06	\$45.82
Accountant	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Addictions Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Adult, Youth and/or Child Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$38.86	\$42.28	\$45.71	\$49.12
ESL Instructor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Family Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Stopping the Violence Counsellor	14-P	\$38.86	\$42.28	\$45.71	\$49.12
Dietitian	16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
Behaviour Consultant	16-P	\$43.24	\$46.47	\$49.70	\$52.93
Clinical Counsellor	16-P	\$43.24	\$46.47	\$49.70	\$52.93
Occupational Therapist	16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
Physiotherapist	16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
Nurse	16-P-RN	\$44.75	\$47.93	\$51.10	\$54.28
Occupational Therapist Supervisor	17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
Physiotherapist Supervisor	17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
Nurse Supervisor	17-P-RN	\$47.77	\$52.39	\$57.00	\$61.62
Speech Language Pathologist	17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
Speech Language Pathologist Supervisor	18-P-SLP	\$45.86	\$48.93	\$51.99	\$55.06

## JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2024, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2024</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$20.74	\$21.39	\$22.56	\$23.73
<b>2</b>	\$21.33	\$22.03	\$23.24	\$24.43
<b>3</b>	\$21.72	\$22.44	\$23.70	\$24.87
<b>4</b>	\$22.11	\$22.89	\$24.13	\$25.38
<b>5</b>	\$22.94	\$23.72	\$24.98	\$26.28
<b>6</b>	\$23.73	\$24.54	\$25.85	\$27.19
<b>7</b>	\$24.43	\$25.24	\$26.64	\$28.04
<b>8</b>	\$24.97	\$25.84	\$27.22	\$28.62
<b>9</b>	\$25.55	\$26.43	\$27.83	\$29.26
<b>10</b>	\$25.95	\$26.83	\$28.25	\$29.76
<b>11</b>	\$27.54	\$28.49	\$30.03	\$31.61
<b>12</b>	\$29.17	\$30.18	\$31.82	\$33.49
<b>13</b>	\$30.75	\$31.77	\$33.54	\$35.29
<b>14</b>	\$33.77	\$34.90	\$36.84	\$38.77
<b>15</b>	\$37.00	\$38.26	\$40.40	\$42.46
<b>16</b>	\$40.10	\$41.48	\$43.81	\$46.03
<b>17</b>	\$44.03	\$45.54	\$48.04	\$50.54
<b>18</b>	\$47.17	\$48.74	\$51.46	\$54.17
<b>19</b>	\$50.24	\$51.97	\$54.86	\$57.73
<b>20</b>	\$54.98	\$56.86	\$59.96	\$63.11



## PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2024</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>13-P-LPN</b>	\$32.84	\$35.68	\$38.51	\$41.35
<b>14-P-LPN</b>	\$34.20	\$37.06	\$39.93	\$42.79
<b>13-P</b>	\$38.48	\$42.23	\$45.97	\$49.72
<b>14-P-IDC</b>	\$38.68	\$41.53	\$44.35	\$47.20
<b>14-P-SCDC</b>	\$38.68	\$41.53	\$44.35	\$47.20
<b>14-P</b>	\$40.03	\$43.55	\$47.07	\$50.59
<b>15-P-IDC</b>	\$40.91	\$44.26	\$47.62	\$50.97
<b>15-P-SCDC</b>	\$40.91	\$44.26	\$47.62	\$50.97
<b>15-P</b>	\$42.98	\$46.50	\$50.01	\$53.52
<b>16-P-RD</b>	\$41.41	\$44.52	\$47.63	\$50.74
<b>16-P</b>	\$44.54	\$47.87	\$51.19	\$54.52
<b>16-P-OT</b>	\$44.05	\$46.97	\$49.89	\$52.82
<b>16-P-PT</b>	\$44.05	\$46.97	\$49.89	\$52.82
<b>16-P-RN</b>	\$44.75	\$48.47	\$52.19	\$55.91
<b>17-P-OT</b>	\$45.96	\$49.65	\$53.35	\$57.04
<b>17-P-PT</b>	\$45.96	\$49.65	\$53.35	\$57.04
<b>17-P-RN</b>	\$49.20	\$53.96	\$58.71	\$63.47
<b>17-P-SLP</b>	\$45.52	\$47.92	\$50.31	\$52.68
<b>18-P-SLP</b>	\$47.24	\$50.46	\$53.67	\$56.89
<b>17-P</b>	\$45.52	\$49.66	\$53.77	\$57.90
<b>18-P</b>	\$48.12	\$52.66	\$57.21	\$61.75
<b>19-P</b>	\$51.11	\$55.93	\$60.75	\$65.58
<b>20-P</b>	\$55.62	\$60.87	\$66.12	\$71.36

## JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2024, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2024</b>					
<b>Point Band</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>Up to 174</b>	1	\$20.74	\$21.39	\$22.56	\$23.73
<b>175 – 217</b>	2	\$21.33	\$22.03	\$23.24	\$24.43
<b>218 – 261</b>	3	\$21.72	\$22.44	\$23.70	\$24.87
<b>262 – 304</b>	4	\$22.11	\$22.89	\$24.13	\$25.38
<b>305 – 348</b>	5	\$22.94	\$23.72	\$24.98	\$26.28
<b>349 – 391</b>	6	\$23.73	\$24.54	\$25.85	\$27.19
<b>392 – 435</b>	7	\$24.43	\$25.24	\$26.64	\$28.04
<b>436 – 478</b>	8	\$24.97	\$25.84	\$27.22	\$28.62
<b>479 – 522</b>	9	\$25.55	\$26.43	\$27.83	\$29.26
<b>523 – 564</b>	10	\$25.95	\$26.83	\$28.25	\$29.76
<b>565 – 606</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>607 – 649</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>650 – 692</b>	13	\$30.75	\$31.77	\$33.54	\$35.29
<b>693 – 736</b>	14	\$33.77	\$34.90	\$36.84	\$38.77
<b>737 – 780</b>	15	\$37.00	\$38.26	\$40.40	\$42.46
<b>781 – 824</b>	16	\$40.10	\$41.48	\$43.81	\$46.03
<b>825 – 868</b>	17	\$44.03	\$45.54	\$48.04	\$50.54
<b>869 – 912</b>	18	\$47.17	\$48.74	\$51.46	\$54.17
<b>913 – 956</b>	19	\$50.24	\$51.97	\$54.86	\$57.73
<b>957 – 1000</b>	20	\$54.98	\$56.86	\$59.96	\$63.11

## PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2024</b>					
<b>Point Band</b>	<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>650 – 692</b>	13-P	\$38.48	\$42.23	\$45.97	\$49.72
<b>693 – 736</b>	14-P	\$40.03	\$43.55	\$47.07	\$50.59
<b>937 – 780</b>	15-P	\$42.98	\$46.50	\$50.01	\$53.52
<b>781 – 824</b>	16-P	\$44.54	\$47.87	\$51.19	\$54.52
<b>825 – 868</b>	17-P	\$45.52	\$49.66	\$53.77	\$57.90
<b>869 – 912</b>	18-P	\$48.12	\$52.66	\$57.21	\$61.75
<b>913 – 956</b>	19-P	\$51.11	\$55.93	\$60.75	\$65.58
<b>957 – 1000</b>	20-P	\$55.62	\$60.87	\$66.12	\$71.36

## JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2024, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$21.72	\$22.44	\$23.70	\$24.87
Janitor	3	\$21.72	\$22.44	\$23.70	\$24.87
Asleep Residential Night Worker	5	\$22.94	\$23.72	\$24.98	\$26.28
Administrative Assistant 1	5	\$22.94	\$23.72	\$24.98	\$26.28
Retail Worker	5	\$22.94	\$23.72	\$24.98	\$26.28
Awake Residential Night Worker	6	\$23.73	\$24.54	\$25.85	\$27.19
Early Childhood Educator Assistant	6	\$23.73	\$24.54	\$25.85	\$27.19
Emergency Shelter Worker	6	\$23.73	\$24.54	\$25.85	\$27.19
Truck Driver	6	\$23.73	\$24.54	\$25.85	\$27.19
Accounting Clerk	7	\$24.43	\$25.24	\$26.64	\$28.04
Passenger Vehicle Driver	7	\$24.43	\$25.24	\$26.64	\$28.04
Administrative Assistant 2	7	\$24.43	\$25.24	\$26.64	\$28.04
Activity Worker	8	\$24.97	\$25.84	\$27.22	\$28.62
Child & Youth Transition House Worker	8	\$24.97	\$25.84	\$27.22	\$28.62
Cook	9	\$25.55	\$26.43	\$27.83	\$29.26
Database Clerk	9	\$25.55	\$26.43	\$27.83	\$29.26
Group Facilitator	9	\$25.55	\$26.43	\$27.83	\$29.26
School Aged Child Worker	9	\$25.55	\$26.43	\$27.83	\$29.26
Administrative Assistant 3	10	\$25.95	\$26.83	\$28.25	\$29.76
Bookkeeper	10	\$25.95	\$26.83	\$28.25	\$29.76
Building Maintenance Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Community Support Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Computer Technical Support Specialist	10	\$25.95	\$26.83	\$28.25	\$29.76
Early Childhood Educator	10	\$25.95	\$26.83	\$28.25	\$29.76
Employment Counsellor	10	\$25.95	\$26.83	\$28.25	\$29.76
Reconnect Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Residence Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Retail Supervisor	10	\$25.95	\$26.83	\$28.25	\$29.76
Settlement & Integration Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Supervised Access Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Transition House Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Vocational Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Adult, Youth and/or Child Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Child Care Resource and Referral Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Residential Child & Youth Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
School Based Prevention Worker	11	\$27.54	\$28.49	\$30.03	\$31.61

<b>Special Services Worker</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>Victim Service Worker</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>Vocational Counsellor</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>Administrative Assistant 4</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Community Connector</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Family Support Worker</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Program Coordinator 1</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Residence Worker Senior</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Volunteer Coordinator</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Crisis Line Coordinator</b>	13	\$30.75	\$31.77	\$33.54	\$35.29
<b>Early Childhood Educator Senior</b>	13	\$30.75	\$31.77	\$33.54	\$35.29
<b>Program Coordinator 2</b>	14	\$33.77	\$34.90	\$36.84	\$38.77
<b>Residence Coordinator</b>	14	\$33.77	\$34.90	\$36.84	\$38.77

## PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
Licensed Practical Nurse Supervisor	14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
Children Who Witness Abuse Counsellor	13-P	\$38.48	\$42.23	\$45.97	\$49.72
Infant Development Consultant	14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
Supported Child Development Consultant	14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
Accountant	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Addictions Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Adult, Youth and/or Child Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$40.03	\$43.55	\$47.07	\$50.59
ESL Instructor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Family Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Stopping the Violence Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Infant Development Consultant Supervisor	15-P-IDC	\$40.91	\$44.26	\$47.62	\$50.97
Supportive Child Development Consultant Supervisor	15-P-SCDC	\$40.91	\$44.26	\$47.62	\$50.97
Dietitian	16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
Behaviour Consultant	16-P	\$44.54	\$47.87	\$51.19	\$54.52
Clinical Counsellor	16-P	\$44.54	\$47.87	\$51.19	\$54.52
Occupational Therapist	16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
Physiotherapist	16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
Nurse	16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
Occupational Therapist Supervisor	17-P-OT	\$45.96	\$49.65	\$53.35	\$57.04
Physiotherapist Supervisor	17-P-PT	\$45.96	\$49.65	\$53.35	\$57.04
Nurse Supervisor	17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
Speech Language Pathologist	17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
Speech Language Pathologist Supervisor	18-P-SLP	\$47.24	\$50.46	\$53.67	\$56.89