

## JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2024, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2024</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
<b>1</b>	\$20.74	\$21.39	\$22.56	\$23.73
<b>2</b>	\$21.33	\$22.03	\$23.24	\$24.43
<b>3</b>	\$21.72	\$22.44	\$23.70	\$24.87
<b>4</b>	\$22.11	\$22.89	\$24.13	\$25.38
<b>5</b>	\$22.94	\$23.72	\$24.98	\$26.28
<b>6</b>	\$23.73	\$24.54	\$25.85	\$27.19
<b>7</b>	\$24.43	\$25.24	\$26.64	\$28.04
<b>8</b>	\$24.97	\$25.84	\$27.22	\$28.62
<b>9</b>	\$25.55	\$26.43	\$27.83	\$29.26
<b>10</b>	\$25.95	\$26.83	\$28.25	\$29.76
<b>11</b>	\$27.54	\$28.49	\$30.03	\$31.61
<b>12</b>	\$29.17	\$30.18	\$31.82	\$33.49
<b>13</b>	\$30.75	\$31.77	\$33.54	\$35.29
<b>14</b>	\$33.77	\$34.90	\$36.84	\$38.77
<b>15</b>	\$37.00	\$38.26	\$40.40	\$42.46
<b>16</b>	\$40.10	\$41.48	\$43.81	\$46.03
<b>17</b>	\$44.03	\$45.54	\$48.04	\$50.54
<b>18</b>	\$47.17	\$48.74	\$51.46	\$54.17
<b>19</b>	\$50.24	\$51.97	\$54.86	\$57.73
<b>20</b>	\$54.98	\$56.86	\$59.96	\$63.11

## PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
13-P	\$38.48	\$42.23	\$45.97	\$49.72
14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
14-P	\$40.03	\$43.55	\$47.07	\$50.59
15-P-IDC	\$40.91	\$44.26	\$47.62	\$50.97
15-P-SCDC	\$40.91	\$44.26	\$47.62	\$50.97
15-P	\$42.98	\$46.50	\$50.01	\$53.52
16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
16-P	\$44.54	\$47.87	\$51.19	\$54.52
16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
17-P-OT	\$45.96	\$49.65	\$53.35	\$57.04
17-P-PT	\$45.96	\$49.65	\$53.35	\$57.04
17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
18-P-SLP	\$47.24	\$50.46	\$53.67	\$56.89
17-P	\$45.52	\$49.66	\$53.77	\$57.90
18-P	\$48.12	\$52.66	\$57.21	\$61.75
19-P	\$51.11	\$55.93	\$60.75	\$65.58
20-P	\$55.62	\$60.87	\$66.12	\$71.36

## JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2024, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2024					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$20.74	\$21.39	\$22.56	\$23.73
175 – 217	2	\$21.33	\$22.03	\$23.24	\$24.43
218 – 261	3	\$21.72	\$22.44	\$23.70	\$24.87
262 – 304	4	\$22.11	\$22.89	\$24.13	\$25.38
305 – 348	5	\$22.94	\$23.72	\$24.98	\$26.28
349 – 391	6	\$23.73	\$24.54	\$25.85	\$27.19
392 – 435	7	\$24.43	\$25.24	\$26.64	\$28.04
436 – 478	8	\$24.97	\$25.84	\$27.22	\$28.62
479 – 522	9	\$25.55	\$26.43	\$27.83	\$29.26
523 – 564	10	\$25.95	\$26.83	\$28.25	\$29.76
565 – 606	11	\$27.54	\$28.49	\$30.03	\$31.61
607 – 649	12	\$29.17	\$30.18	\$31.82	\$33.49
650 – 692	13	\$30.75	\$31.77	\$33.54	\$35.29
693 – 736	14	\$33.77	\$34.90	\$36.84	\$38.77
737 – 780	15	\$37.00	\$38.26	\$40.40	\$42.46
781 – 824	16	\$40.10	\$41.48	\$43.81	\$46.03
825 – 868	17	\$44.03	\$45.54	\$48.04	\$50.54
869 – 912	18	\$47.17	\$48.74	\$51.46	\$54.17
913 – 956	19	\$50.24	\$51.97	\$54.86	\$57.73
957 – 1000	20	\$54.98	\$56.86	\$59.96	\$63.11

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Paraprofessional Wage Grid – April 1, 2024					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$38.48	\$42.23	\$45.97	\$49.72
693 – 736	14-P	\$40.03	\$43.55	\$47.07	\$50.59
937 – 780	15-P	\$42.98	\$46.50	\$50.01	\$53.52
781 – 824	16-P	\$44.54	\$47.87	\$51.19	\$54.52
825 – 868	17-P	\$45.52	\$49.66	\$53.77	\$57.90
869 – 912	18-P	\$48.12	\$52.66	\$57.21	\$61.75
913 – 956	19-P	\$51.11	\$55.93	\$60.75	\$65.58
957 – 1000	20-P	\$55.62	\$60.87	\$66.12	\$71.36

## JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2024, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$21.72	\$22.44	\$23.70	\$24.87
Janitor	3	\$21.72	\$22.44	\$23.70	\$24.87
Asleep Residential Night Worker	5	\$22.94	\$23.72	\$24.98	\$26.28
Administrative Assistant 1	5	\$22.94	\$23.72	\$24.98	\$26.28
Retail Worker	5	\$22.94	\$23.72	\$24.98	\$26.28
Awake Residential Night Worker	6	\$23.73	\$24.54	\$25.85	\$27.19
Early Childhood Educator Assistant	6	\$23.73	\$24.54	\$25.85	\$27.19
Emergency Shelter Worker	6	\$23.73	\$24.54	\$25.85	\$27.19
Truck Driver	6	\$23.73	\$24.54	\$25.85	\$27.19
Accounting Clerk	7	\$24.43	\$25.24	\$26.64	\$28.04
Passenger Vehicle Driver	7	\$24.43	\$25.24	\$26.64	\$28.04
Administrative Assistant 2	7	\$24.43	\$25.24	\$26.64	\$28.04
Activity Worker	8	\$24.97	\$25.84	\$27.22	\$28.62
Child & Youth Transition House Worker	8	\$24.97	\$25.84	\$27.22	\$28.62
Cook	9	\$25.55	\$26.43	\$27.83	\$29.26
Database Clerk	9	\$25.55	\$26.43	\$27.83	\$29.26
Group Facilitator	9	\$25.55	\$26.43	\$27.83	\$29.26
School Aged Child Worker	9	\$25.55	\$26.43	\$27.83	\$29.26
Administrative Assistant 3	10	\$25.95	\$26.83	\$28.25	\$29.76
Bookkeeper	10	\$25.95	\$26.83	\$28.25	\$29.76
Building Maintenance Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Community Support Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Computer Technical Support Specialist	10	\$25.95	\$26.83	\$28.25	\$29.76
Early Childhood Educator	10	\$25.95	\$26.83	\$28.25	\$29.76
Employment Counsellor	10	\$25.95	\$26.83	\$28.25	\$29.76
Reconnect Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Residence Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Retail Supervisor	10	\$25.95	\$26.83	\$28.25	\$29.76
Settlement & Integration Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Supervised Access Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Transition House Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Vocational Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Adult, Youth and/or Child Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Child Care Resource and Referral Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Residential Child & Youth Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
School Based Prevention Worker	11	\$27.54	\$28.49	\$30.03	\$31.61

<b>Special Services Worker</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>Victim Service Worker</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>Vocational Counsellor</b>	11	\$27.54	\$28.49	\$30.03	\$31.61
<b>Administrative Assistant 4</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Community Connector</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Family Support Worker</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Program Coordinator 1</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Residence Worker Senior</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Volunteer Coordinator</b>	12	\$29.17	\$30.18	\$31.82	\$33.49
<b>Crisis Line Coordinator</b>	13	\$30.75	\$31.77	\$33.54	\$35.29
<b>Early Childhood Educator Senior</b>	13	\$30.75	\$31.77	\$33.54	\$35.29
<b>Program Coordinator 2</b>	14	\$33.77	\$34.90	\$36.84	\$38.77
<b>Residence Coordinator</b>	14	\$33.77	\$34.90	\$36.84	\$38.77

## PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
Licensed Practical Nurse Supervisor	14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
Children Who Witness Abuse Counsellor	13-P	\$38.48	\$42.23	\$45.97	\$49.72
Infant Development Consultant	14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
Supported Child Development Consultant	14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
Accountant	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Addictions Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Adult, Youth and/or Child Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$40.03	\$43.55	\$47.07	\$50.59
ESL Instructor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Family Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Stopping the Violence Counsellor	14-P	\$40.03	\$43.55	\$47.07	\$50.59
Infant Development Consultant Supervisor	15-P-IDC	\$40.91	\$44.26	\$47.62	\$50.97
Supportive Child Development Consultant Supervisor	15-P-SCDC	\$40.91	\$44.26	\$47.62	\$50.97
Dietitian	16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
Behaviour Consultant	16-P	\$44.54	\$47.87	\$51.19	\$54.52
Clinical Counsellor	16-P	\$44.54	\$47.87	\$51.19	\$54.52
Occupational Therapist	16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
Physiotherapist	16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
Nurse	16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
Occupational Therapist Supervisor	17-P-OT	\$45.96	\$49.65	\$53.35	\$57.04
Physiotherapist Supervisor	17-P-PT	\$45.96	\$49.65	\$53.35	\$57.04
Nurse Supervisor	17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
Speech Language Pathologist	17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
Speech Language Pathologist Supervisor	18-P-SLP	\$47.24	\$50.46	\$53.67	\$56.89