

WAGE GRIDS FOR DELEGATED PROGRAMS

A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 1, 2024
		Hourly
SPO Growth	Full Working Level SPO R24 Grid 24, Step 1*	41.6543
	Level 2 Grid 23, Step 1 913 hours	40.4581
	Level 1 Grid 22, Step 1 913 hours	39.3000
	Training placement Grid 21, Step 1 6 months	38.1989

Note: * Appropriate TMA are included in Full Working Level, but not in the Growth Progression:

For SPO General Jobs = SPO24 + 1 Grid TMA

For SPO Child Protection jobs = SPO24 + 3 Grid TMA

B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 1, 2024
		Hourly
SPO 24 Working Step TMA to Grid 25**	Step 1 - Grid 25	42.8904
	Step 2 - Grid 25	44.1679
	Step 3 - Grid 25	45.4876
	Step 4 - Grid 25	46.8519
	Step 5 - Grid 25	48.8807
SPO 24 Working Step (Child Protection) TMA to Grid 27***	Step 1 - Grid 27	45.4876
	Step 2 - Grid 27	46.8519
	Step 3 - Grid 27	48.2617
	Step 4 - Grid 27	49.7177
	Step 5 - Grid 27	51.8836

Note: Wage grid is from 19th Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked. **Effective April 1, 2023 - Social Program Officer (SPO) R24 will receive a one-grid TMA to grid 25. ***Effective May 1, 2023 - Social Program Officer (Child Protection) R24 will receive an additional one-grid TMA to grid 27.

C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 1, 2024
		Hourly
Delegated Supervisor	Step 1 - Grid 30	49.7177
	Step 2 - Grid 30	51.2224
	Step 3 - Grid 30	52.7781
	Step 4 - Grid 30	54.4221
	Step 5 - Grid 30	56.7749

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D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)

Classification	Grid Level	April 1, 2024
		Hourly
Program Assistant	Step 1 - Grid 9	27.4830
	Step 2 - Grid 9	28.2246
	Step 3 - Grid 9	28.9897
	Step 4 - Grid 9	29.7809
	Step 5 - Grid 9	30.9630
Program Assistant (RAP)	Step 1 - Grid 9	27.4830
	Step 2 - Grid 9	28.2246
	Step 3 - Grid 9	28.9897
	Step 4 - Grid 9	29.7809
	Step 5 - Grid 9	30.9630
Administrative Supervisor	Step 1 - Grid 15	32.3151
	Step 2 - Grid 15	33.2169
	Step 3 - Grid 15	34.1496
	Step 4 - Grid 15	35.1121
	Step 5 - Grid 15	36.5500

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