

## WAGE GRIDS FOR DELEGATED PROGRAMS

### A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 1, 2022	April 1, 2023
		Hourly	Hourly
<b>SPO Growth</b>	Level 1 - Grid 20	33.7747	36.0546
	Level 2 - Grid 21	34.7413	37.0863
	Level 3 - Grid 22	35.7427	38.1553
	Level 4 - Grid 23	36.7960	39.2797

*Note: Wage grid is from 19<sup>th</sup> Public Service Agreement between BCGEU and Province of BC. Increments granted after 913 hours worked.*

### B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 1, 2022	April 1, 2023	May 1, 2023
		Hourly	Hourly	Hourly
<b>SPO 24 Working Step</b>	Step 1 - Grid 24	37.8839	n/a	n/a
	Step 2 - Grid 24	39.0081	n/a	n/a
	Step 3 - Grid 24	40.1700	n/a	n/a
	Step 4 - Grid 24	41.3703	n/a	n/a
	Step 5 - Grid 24	43.1564	n/a	n/a
<b>SPO 24 Working Step TMA to Grid 25*</b>	Step 1 - Grid 25	n/a	41.6411	(no change)
	Step 2 - Grid 25	n/a	42.8814	(no change)
	Step 3 - Grid 25	n/a	44.1627	(no change)
	Step 4 - Grid 25	n/a	45.4873	(no change)
	Step 5 - Grid 25	n/a	47.4570	(no change)
<b>SPO 24 Working Step (Child Protection) TMA to Grid 26</b>	Step 1 - Grid 26	40.1700	42.8814	n/a
	Step 2 - Grid 26	41.3703	44.1627	n/a
	Step 3 - Grid 26	42.6110	45.4873	n/a
	Step 4 - Grid 26	43.8931	46.8560	n/a
	Step 5 - Grid 26	45.7997	48.8911	n/a
<b>SPO 24 Working Step (Child Protection) TMA to Grid 27**</b>	Step 1 - Grid 27	n/a	n/a	44.1627
	Step 2 - Grid 27	n/a	n/a	45.4873
	Step 3 - Grid 27	n/a	n/a	46.8560
	Step 4 - Grid 27	n/a	n/a	48.2696
	Step 5 - Grid 27	n/a	n/a	50.3724

*Note: Wage grid is from 19<sup>th</sup> Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked. \*Effective April 1, 2023 - Social Program Officer (SPO) R24 will receive a one-grid TMA to grid 25. \*\*Effective May 1, 2023 - Social Program Officer (Child Protection) R24 will receive an additional one-grid TMA to grid 27.*

### C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 1, 2022	April 1, 2023
		Hourly	Hourly
<b>Delegated Supervisor*</b>	Step 1 - Grid 30	45.2174	48.2696
	Step 2 - Grid 30	46.5860	49.7306
	Step 3 - Grid 30	48.0009	51.2409
	Step 4 - Grid 30	49.4960	52.8370
	Step 5 - Grid 30	51.6359	55.1213

*Note: Wage grid is from 19<sup>th</sup> Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.*

### D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)

Classification	Grid Level	April 1, 2022	April 1, 2023
		Hourly	Hourly
<b>Program Assistant</b>	Step 1 - Grid 9	24.9954	26.6826
	Step 2 - Grid 9	25.6697	27.4024
	Step 3 - Grid 9	26.3656	28.1453
	Step 4 - Grid 9	27.0851	28.9134
	Step 5 - Grid 9	28.1603	30.0611
<b>Program Assistant (RAP)</b>	Step 1 - Grid 9	24.9954	26.6826
	Step 2 - Grid 9	25.6697	27.4024
	Step 3 - Grid 9	26.3656	28.1453
	Step 4 - Grid 9	27.0851	28.9134
	Step 5 - Grid 9	28.1603	30.0611
<b>Administrative Supervisor</b>	Step 1 - Grid 15	29.3900	31.3739
	Step 2 - Grid 15	30.2103	32.2494
	Step 3 - Grid 15	31.0584	33.1549
	Step 4 - Grid 15	31.9339	34.0894
	Step 5 - Grid 15	33.2416	35.4854

*Note: Wage grid is from 19<sup>th</sup> Public Service Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.*