

JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$20.14	\$20.77	\$21.90	\$23.04
2	\$20.71	\$21.39	\$22.56	\$23.72
3	\$21.09	\$21.79	\$23.01	\$24.15
4	\$21.47	\$22.22	\$23.43	\$24.64
5	\$22.27	\$23.03	\$24.25	\$25.51
6	\$23.04	\$23.83	\$25.10	\$26.40
7	\$23.72	\$24.50	\$25.86	\$27.22
8	\$24.24	\$25.09	\$26.43	\$27.79
9	\$24.81	\$25.66	\$27.02	\$28.41
10	\$25.19	\$26.05	\$27.43	\$28.89
11	\$26.74	\$27.66	\$29.16	\$30.69
12	\$28.32	\$29.30	\$30.89	\$32.51
13	\$29.85	\$30.84	\$32.56	\$34.26
14	\$32.79	\$33.88	\$35.77	\$37.64
15	\$35.92	\$37.15	\$39.22	\$41.22
16	\$38.93	\$40.27	\$42.53	\$44.69
17	\$42.75	\$44.21	\$46.64	\$49.07
18	\$45.80	\$47.32	\$49.96	\$52.59
19	\$48.78	\$50.46	\$53.26	\$56.05
20	\$53.38	\$55.20	\$58.21	\$61.27

PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL*

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$31.91	\$34.66	\$37.40	\$40.15
14-P-LPN	\$33.20	\$35.98	\$38.77	\$41.55
13-P	\$36.10	\$39.61	\$43.13	\$46.64
14-P-IDC**	\$37.55	\$40.32	\$43.06	\$45.82
14-P-SCDC***	\$37.55	\$40.32	\$43.06	\$45.82
14-P	\$37.55	\$40.85	\$44.16	\$47.46
15-P	\$40.32	\$43.62	\$46.91	\$50.20
16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
16-P	\$41.78	\$44.90	\$48.02	\$51.14
16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-RN	\$44.75	\$47.93	\$51.10	\$54.28
17-P-OT	\$44.40	\$47.28	\$50.16	\$53.04
17-P-PT	\$44.40	\$47.28	\$50.16	\$53.04
17-P-RN	\$47.77	\$52.39	\$57.00	\$61.62
17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
18-P-SLP	\$45.86	\$48.26	\$50.65	\$53.05
17-P	\$44.19	\$48.21	\$52.20	\$56.21
18-P	\$46.72	\$51.13	\$55.54	\$59.95
19-P	\$49.62	\$54.30	\$58.98	\$63.67
20-P	\$54.00	\$59.10	\$64.19	\$69.28

*The April 1, 2023 Paraprofessional Wage Grid is subject to review once the Health Science Professionals Wage Schedule is available no later than February 28, 2025.

** Infant Development Consultant Grid Level is renamed to 14-P-IDC.

*** Supported Child Care Consultant (Grid Level 14-P-SCC) is renamed to Supported Child Development Consultant (Grid Level 14-P-SCDC).

JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$20.14	\$20.77	\$21.90	\$23.04
175 – 217	2	\$20.71	\$21.39	\$22.56	\$23.72
218 – 261	3	\$21.09	\$21.79	\$23.01	\$24.15
262 – 304	4	\$21.47	\$22.22	\$23.43	\$24.64
305 – 348	5	\$22.27	\$23.03	\$24.25	\$25.51
349 – 391	6	\$23.04	\$23.83	\$25.10	\$26.40
392 – 435	7	\$23.72	\$24.50	\$25.86	\$27.22
436 – 478	8	\$24.24	\$25.09	\$26.43	\$27.79
479 – 522	9	\$24.81	\$25.66	\$27.02	\$28.41
523 – 564	10	\$25.19	\$26.05	\$27.43	\$28.89
565 – 606	11	\$26.74	\$27.66	\$29.16	\$30.69
607 – 649	12	\$28.32	\$29.30	\$30.89	\$32.51
650 – 692	13	\$29.85	\$30.84	\$32.56	\$34.26
693 – 736	14	\$32.79	\$33.88	\$35.77	\$37.64
737 – 780	15	\$35.92	\$37.15	\$39.22	\$41.22
781 – 824	16	\$38.93	\$40.27	\$42.53	\$44.69
825 – 868	17	\$42.75	\$44.21	\$46.64	\$49.07
869 – 912	18	\$45.80	\$47.32	\$49.96	\$52.59
913 – 956	19	\$48.78	\$50.46	\$53.26	\$56.05
957 – 1000	20	\$53.38	\$55.20	\$58.21	\$61.27

PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND*

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$36.10	\$39.61	\$43.13	\$46.64
693 – 736	14-P	\$37.55	\$40.85	\$44.16	\$47.46
937 – 780	15-P	\$40.32	\$43.62	\$46.91	\$50.20
781 – 824	16-P	\$41.78	\$44.90	\$48.02	\$51.14
825 – 868	17-P	\$44.19	\$48.21	\$52.20	\$56.21
869 – 912	18-P	\$46.72	\$51.13	\$55.54	\$59.95
913 – 956	19-P	\$49.62	\$54.30	\$58.98	\$63.67
957 – 1000	20-P	\$54.00	\$59.10	\$64.19	\$69.28

*The April 1, 2023 Paraprofessional Wage Grid is subject to review once the Health Science Professionals Wage Schedule is available no later than February 28, 2025.

JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$21.09	\$21.79	\$23.01	\$24.15
Janitor	3	\$21.09	\$21.79	\$23.01	\$24.15
Asleep Residential Night Worker	5	\$22.27	\$23.03	\$24.25	\$25.51
Administrative Assistant 1	5	\$22.27	\$23.03	\$24.25	\$25.51
Retail Worker	5	\$22.27	\$23.03	\$24.25	\$25.51
Awake Residential Night Worker	6	\$23.04	\$23.83	\$25.10	\$26.40
Early Childhood Educator Assistant	6	\$23.04	\$23.83	\$25.10	\$26.40
Emergency Shelter Worker	6	\$23.04	\$23.83	\$25.10	\$26.40
Truck Driver	6	\$23.04	\$23.83	\$25.10	\$26.40
Accounting Clerk	7	\$23.72	\$24.50	\$25.86	\$27.22
Passenger Vehicle Driver	7	\$23.72	\$24.50	\$25.86	\$27.22
Administrative Assistant 2	7	\$23.72	\$24.50	\$25.86	\$27.22
Activity Worker	8	\$24.24	\$25.09	\$26.43	\$27.79
Child & Youth Transition House Worker	8	\$24.24	\$25.09	\$26.43	\$27.79
Cook	9	\$24.81	\$25.66	\$27.02	\$28.41
Database Clerk	9	\$24.81	\$25.66	\$27.02	\$28.41
Group Facilitator	9	\$24.81	\$25.66	\$27.02	\$28.41
School Aged Child Worker	9	\$24.81	\$25.66	\$27.02	\$28.41
Administrative Assistant 3	10	\$25.19	\$26.05	\$27.43	\$28.89
Bookkeeper	10	\$25.19	\$26.05	\$27.43	\$28.89
Building Maintenance Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Community Support Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Computer Technical Support Specialist	10	\$25.19	\$26.05	\$27.43	\$28.89
Early Childhood Educator	10	\$25.19	\$26.05	\$27.43	\$28.89
Employment Counsellor	10	\$25.19	\$26.05	\$27.43	\$28.89
Reconnect Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Residence Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Retail Supervisor	10	\$25.19	\$26.05	\$27.43	\$28.89
Settlement & Integration Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Supervised Access Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Transition House Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Vocational Worker	10	\$25.19	\$26.05	\$27.43	\$28.89
Adult, Youth and/or Child Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Child Care Resource and Referral Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Residential Child & Youth Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
School Based Prevention Worker	11	\$26.74	\$27.66	\$29.16	\$30.69

Special Services Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Victim Service Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Vocational Counsellor	11	\$26.74	\$27.66	\$29.16	\$30.69
Administrative Assistant 4	12	\$28.32	\$29.30	\$30.89	\$32.51
Community Connector	12	\$28.32	\$29.30	\$30.89	\$32.51
Family Support Worker	12	\$28.32	\$29.30	\$30.89	\$32.51
Program Coordinator 1	12	\$28.32	\$29.30	\$30.89	\$32.51
Residence Worker Senior	12	\$28.32	\$29.30	\$30.89	\$32.51
Volunteer Coordinator	12	\$28.32	\$29.30	\$30.89	\$32.51
Crisis Line Coordinator	13	\$29.85	\$30.84	\$32.56	\$34.26
Early Childhood Educator Senior	13	\$29.85	\$30.84	\$32.56	\$34.26
Program Coordinator 2	14	\$32.79	\$33.88	\$35.77	\$37.64
Residence Coordinator	14	\$32.79	\$33.88	\$35.77	\$37.64

PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION*

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$31.91	\$34.66	\$37.40	\$40.15
Licensed Practical Nurse Supervisor	14-P-LPN	\$33.20	\$35.98	\$38.77	\$41.55
Children Who Witness Abuse Counsellor	13-P	\$36.10	\$39.61	\$43.13	\$46.64
Infant Development Consultant**	14-P-IDC	\$37.55	\$40.32	\$43.06	\$45.82
Supported Child Development Consultant***	14-P-SCDC	\$37.55	\$40.32	\$43.06	\$45.82
Accountant	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Addictions Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Adult, Youth and/or Child Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$37.55	\$40.85	\$44.16	\$47.46
ESL Instructor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Family Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Stopping the Violence Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Dietitian	16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
Behaviour Consultant	16-P	\$41.78	\$44.90	\$48.02	\$51.14
Clinical Counsellor	16-P	\$41.78	\$44.90	\$48.02	\$51.14
Occupational Therapist	16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
Physiotherapist	16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
Nurse	16-P-RN	\$44.75	\$47.93	\$51.10	\$54.28
Occupational Therapist Supervisor	17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
Physiotherapist Supervisor	17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
Nurse Supervisor	17-P-RN	\$47.77	\$52.39	\$57.00	\$61.62
Speech Language Pathologist	17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
Speech Language Pathologist Supervisor	18-P-SLP	\$45.86	\$48.26	\$50.65	\$53.05

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**Infant Development Consultant Grid Level is renamed to 14-P-IDC.

***Supported Child Care Consultant (Grid Level 14-P-SCC) is renamed to Supported Child Development Consultant (Grid Level 14-P-SCDC).